



NATIONAL MEDIATION BOARD

1301 K St NW, Suite 250E
Washington, DC, 20005

In the Matter of the
REPRESENTATION OF EMPLOYEES
of
QANTAS AIRWAYS LTD.
Mechanics and Related Employees

51 NMB No. 11

CASE NO. R-7623

CERTIFICATION

April 4, 2024

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers (IAM) on January 2, 2024, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Mechanics and Related Employees”, employees of Qantas Airways Ltd. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees’ representation choice.

The following is the result of the election as reported by Investigator Eileen M. Hennessey.

Election Results for Mechanics and Related Employees

Eligible Employees	138
Valid Votes	104
IAM	78
“No” Votes	26
Write-in Votes	0
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Association of Machinists & Aerospace Workers (IAM) has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft of class of Mechanics and Related Employees, employees of Qantas Airways Ltd., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
General Counsel