

JAMES M. COONEY, Esq.
Arbitrator & Mediator
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ARBITRATOR EXPERIENCE:

Labor Arbitrator & Mediator, Piscataway, NJ – Self-employed (2007-present). Member of grievance arbitration panels of American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, N.J. Public Employment Relations Commission, N.J. State Board of Mediation, and Pennsylvania Bureau of Mediation. Member of various permanent grievance arbitration panels. Mediate employment law and related cases.

TEACHING EXPERIENCE:

Full-time faculty member - Rutgers University, School of Management and Labor Relations, Labor Studies and Employment Relations Department, New Brunswick, NJ (2011-present). Currently hold Associate Teaching Professor title. Teach graduate and undergraduate credit courses as well as extension program professional training classes. (For detailed CV see: smlr.rutgers.edu/faculty-staff/james-m-cooney)

PRIOR EXPERIENCE:

Attorney, Weissman & Mintz LLC, Somerset, NJ (1995-2006) – Represented individual workers and labor unions in employment and labor law matters.

Attorney, Apruzzese, McDermott, et al., Liberty Corner, NJ (1991-1994) – Represented public and private sector employers in employment and labor law matters.

Trial Attorney, National Labor Relations Board, Contempt Litigation Branch, Washington, D.C. (1988-1991) – Represented the Board nationwide in federal court civil contempt and related proceedings to secure compliance with court-enforced Board orders.

CURRENT PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Chapter Secretary, *Labor and Employment Relations Association, NJ Chapter*
Labor and Employment Relations Association

ADMITTED TO PRACTICE LAW:

New Jersey, 1991
Florida, 1987 (inactive status)

EDUCATION:

University of Miami School of Law, Coral Gables, Florida, *Juris Doctor*, 1987
Rutgers University, New Brunswick, New Jersey, *Bachelor of Arts (History)*, 1982

FEES:

Per Diem Fee: \$2,000

Grievance Arbitration: \$2,000 per day of hearing, research, and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: \$2,000 for one day per diem if cancelled within 14 days of the scheduled hearing date.

Travel Time: Travel time outside the NY/NJ Metropolitan area is billed at one day per diem fee for any portion of a travel day up to eight hours. Fee is prorated for travel time over eight hours.

Expenses: The actual cost of reasonable expenses is charged, including for airfare, car rental, food, and lodging. Automobile mileage is charged at the current IRS business rate.

Interim Billing: Periodic invoices may be issued when there are cancellations or multiple hearing dates.

Dated: 02/03/2024