

**MEETA A. BASS**

Address: 315 Fallriver Drive

Reynoldsburg, Ohio 43068

Telephone: (740) 457-6497

Email: bassdisputeresolutionservices@gmail.com

AVAILABLE TO CONDUCT ARBITRATION AND MEDIATION HEARINGS BY  
VIDEOCONFERENCE

**PROFESSION**

Attorney, NAA Arbitrator, Mediator, Retired Magistrate

**PROFESSIONAL LICENSE**

Licensed as an Attorney for the State of Ohio

**PROFESSIONAL AFFILIATIONS**

Association of Conflict Resolution

American Bar Association

Central Ohio Labor and Employment Relations Association - Immediate Past President

Labor and Employment Relations Association

National Academy of Arbitrators

National Association of Railroad Referees - President

National Bar Association

Ohio State Bar Association

The Society of Federal Labor Relations & Employee Professionals

**EDUCATION**

Masters - Business Administration, Franciscan University 1991

Juris Doctorate-Law, Capital University 1987

Bachelors- Political Science, Franciscan University 1984

**Current Permanent Panels**

**Cincinnati Federation of Teachers (CFT) and Cincinnati Public Schools (CPS)** Serves on the permanent panel of the parties to hear grievance arbitration arising from their collective bargaining agreement.

**City of Columbus and the American Federation of State, County and Municipal Employees, Ohio Council 8, Local 1632** (“AFSCME Local 1632”) Selected by the parties to hear expedited grievances.

**City of Columbus and the Communications Workers of America Local 4502** (“CWA Local 4502”) Selected by the parties to hear expedited grievances. City of Columbus and the Fraternal Order of Police, Capital City Lodge #9 Selected by the parties to hear expedited grievances.

**Frito Lay Alternative Dispute Resolution Program** Selected by the parties to hearing employment termination cases.

**National Mediation Board** Public Law Boards, First and Third Division Cases. Selected by the parties to hear contract and discipline claims in the railroad industry.

**NALC Region 11/USPS Central Panel** Selected by the parties to hear expedited grievances.

**National Treasury Employees Union (NTEU) and the Internal Revenue Service** Serves on the permanent panel of the parties to hear grievance arbitration arising from their collective bargaining agreement.

**Ohio Civil Service Employees Association /AFCMSE and the State of Ohio** Serves on the permanent panel of the parties to hear contract interpretation and discipline grievances arising from their collective bargaining agreement. Designated by the parties for the Main Arbitration Panel, Non-traditional arbitration panel, Abuse panel, Working out of Class panel, and Mediation panel.

**State of Ohio and State of Ohio Unit 2 Association** Serves on the permanent panel of the parties to hear contract interpretation and discipline grievances arising from their collective bargaining agreement. Designated by the parties for the Main Arbitration Panel.

**SEIU/1199 and the State of Ohio** Serves on the permanent panel of the parties to hear contract interpretation and discipline grievances arising from their collective bargaining agreement. Designated by the parties for the Main Arbitration Panel, Non-traditional arbitration panel, and Mediation panel.

**USPS/APWU Eastern, Northeast, Southern Regions** Selected by the parties to hear expedited grievances.

**USPS/APWU Regular Contract and Regular Discipline Panel: IA-NE-SD; AR-OK** Serves on the permanent panel of the parties to hear grievance arbitration arising from their collective bargaining agreement.

#### **ARBITRATION ROSTERS**

American Arbitration Association  
Arbitration and Mediations Services  
Federal Mediation and Conciliation Service  
Financial Industry Regulatory Authority  
International Institute for Conflict Resolution  
National Mediation Board

#### **MEDIATION ROSTERS**

United Airlines/Association of Flight Attendants-CWA System Board of Adjustment  
Ohio Civil Service Employees Association and the State of Ohio  
SEIU/1199 and the State of Ohio  
Office of Exceptional Children-Special Education

## **MEDIATION TRAINING AND CERTIFICATION**

Cornell University Industrial and Labor Relations, Employment Mediation Training (2019)  
Harvard Negotiation Institute on Mediation (2013)  
Federal Mediation and Conciliation Service- Mediation Skills Certificate (2012)  
USPS Transformative Mediation Training (2006)  
National Judicial College - Civil Mediation (2001)

## **ARBITRATION TRAINING AND CERTIFICATION**

Federal Mediation Conciliation Services, Federal Sector Labor Arbitration (2020)  
Cornell University Industrial and Labor Relations, Employment Arbitration Training (2015)  
Chicago Railroad Arbitration Training Seminar (2015)  
FINRA Neutral Training (2015)  
AMTRAK Neutral Training (2023)  
Federal Mediation Conciliation Services - Labor Arbitration (2006)  
American Arbitration Association - Consumer Arbitration (2021)  
Labor Arbitration (2004)

## **SPEAKING ENGAGEMENTS**

National Center for the Study of Collective Bargaining in Higher Education and the Professions, Chicago Workshop (September 2023) Arbitration Practices, Ohio Council 8, AFSCME, AFL-CIO - Convention (October 2023) Arbitration Panel, Arbitrator and Advocate Symposium (Columbus, Ohio (October 2023) How are Arbitrators Rule on Just Cause Issues, Ohio Department of Education (Columbus, Ohio 2022) Arbitration Hearings, Ohio Office of Collective Bargaining (2022) Trends in Arbitration, Brotherhood of Railroad Signalman, Arbitration in Review (San Diego, CA 2021) Ohio State Bar Association, Fourth Annual Public Sector Law, Remedies in Arbitration, (Columbus, Ohio June 2020) USW Regional District Meeting (Independence, Ohio October 2019) Just Cause and Discipline, 2017, Arbitrator and Advocate Symposium (Columbus, Ohio April 2017) How are Arbitrators Rule on Just Cause Issues, State Employment Relations Board, (Columbus, Ohio August 2016, 2017 and 2019) Presenting Your Most Effective Case, Ohio Civil Services Employees Association 2016 Advocacy Training (Columbus, Ohio June 2016) Just Cause and the Last Chance Agreement, Ohio Office of Collective Bargaining Advocacy Training (Columbus, Ohio several years and most recent in 2022) Mock Arbitrations and Arbitral Principles.

## **ARBITRATION AND MEDIATION FEE AND EXPENSES**

A per diem fee in the amount of \$1,600.00 is charged for each day of hearing, for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated. If two or more hours are used for travel, all travel time is prorated at the applicable per diem fee. Charges are made for all actual expenses incurred. Automobile mileage is charged at the applicable IRS expense rate. A one-day per diem fee is charged for postponement or cancellation of hearing dates unless notice of twenty-one or more calendar days is given.