

Ira Cure, Esq.
Member National Academy of Arbitrators
161 Remsen Street, apt. 4c
Brooklyn, New York 11201
(O) 718-237-3144
(C) 646-734-8456
icure.nyc@gmail.com

BAR MEMBERSHIP

Admitted to the New York State Bar, March 1984; New Jersey State Bar, December 1989; also admitted to the bar of the United States Supreme Court and the bars of the United States Courts of Appeals for the Second Circuit, Third Circuit and Fifth Circuit, and the bars of the United States District Courts for the Southern, Eastern, Western and Northern Districts of New York and the District of New Jersey.

LEGAL EXPERIENCE

Arbitrator and Mediator

Self-employed July 2010 – present

Resolution of disputes arising under collective bargaining agreements individual employment contracts, and in the securities industry. Member of the following panels: Federal Mediation and Conciliation Service; American Arbitration Association's Labor Panel; American Arbitration Association's Employment Panel; New Jersey Public Employment Relations Commission; New York State Public Employment Relations Board's Public and Private Sector Panels; New York City Office of Collective Bargaining Arbitration Panel; New Jersey State Mediation Board's Labor Panel; National Mediation Board's Roster of Arbitrators; TEACHNJ Arbitration Panel; New York State Education Department's 3020-a Panel; Port Authority Employment Relations Panel; the FINRA arbitration and mediation panels; Commercial Mediation Panels of New York State Supreme Court in New York, Westchester, Nassau and Queens Counties; United States District Court for the Eastern and Southern Districts of New York Mediation panels. Private Mediations concerning all aspects of employment law including claims of discrimination under Federal and State law, and wage and hour claims under Federal and State law. Certificate in Employment Law Mediation Training, Scheinman Institute on Conflict Resolution, Cornell University, ILR School.

Writers' Guild of America, East, Inc.

Senior Counsel February 2008 – June 2010

Worked closely with the governing Council of the Guild to enforce collective bargaining agreements with the Association of Motion Picture and Television Producers and with the major television networks. Provided counsel on a wide variety of issues, including disputes arising under the various collective bargaining agreements, the Labor Management Reporting and Disclosure Act, the National Labor Relations Act, New York State Law, and questions concerning intellectual property.

Broach & Stulberg, LLP

Counsel September 2005-February 2008

Representation of both public and private sector unions in a variety of industries, including entertainment, construction, and public utilities. Representation of individuals in employment disputes.

Kennedy Schwartz & Cure, PC

Partner September 1995-September 2005

Union-side labor, employee benefit and employment law firm. Representation of clients in both Federal and State courts and before the NLRB and PERB and extensive litigation and negotiation experience

Lewis Greenwald Kennedy Lewis Clifton & Schwartz

Partner September 1991-September 1995

Associate March 1984-September 1991

Labor and employment practice devoted to litigation in both Federal and State courts; significant experience in a variety of procedural settings, including class actions and Article 78 proceedings.

Neutral Experience

National Academy of Arbitrators

June 2016 – present

Chair Region 2 – 2021-present

Vice-Chair Region 2 - 2019-2021

American Arbitration Association

Labor Panel, 2010-present

Employment Panel, 1995- present - Co-Chair of the Panel 2015-present

Storm Sandy Mediation Panel, 2013

Arbitration of disputes arising under individual contracts of employment and collective bargaining agreements, tenure disputes arising under New York State Education Law §3020-a. Mediation of insurance disputes arising from a major storm.

Permanent Panels

Local 177, International Brotherhood of Teamsters and United Parcel Service; Local 827, International Brotherhood of Electrical Workers and Verizon (Discharge and Suspension Panels); Communications Workers of America and Verizon New York; New York State 3020a Panel; TEACHNJ Arbitration Panel; Local 701 Welfare Fund; Roofers Local 4 Funds; UFCW Local 2013 and DO & CO New York Catering.

Federal Mediation and Conciliation Service

Panel member, 2010-present

Arbitration of disputes arising under collective bargaining agreements.

National Mediation Board

Roster member, 2010-present

Arbitration of disputes under the Railway Labor Act.

NARR and Amtrak Training, Washington DC, *August 10-11, 2023*

Port Authority Employment Relations Panel

Hearing Officer, 2016-present

Adjudicate disputes between the Port Authority of New York and New Jersey and its constituent unions.

Financial Industry Regulatory Authority

Arbitration Panel member, 2002-present

Mediation Panel member, 2014-present

Arbitration and Mediation of disputes arising in the securities industry.

New Jersey Public Employment Relations Commission

Panel member, 2011-present

Interest Arbitration Panel member 2014-present

Arbitration of disputes arising under collective bargaining agreements in the public sector of the State of New Jersey. Mediation of contract disputes in the public sector. Member of the Interest Arbitration Panel issuing Interest Arbitration Awards for police and fire department bargaining units.

New Jersey State Board of Mediation

Grievance Panel member 2004-present;

Member Withdrawal Liability Panel, 2015 - present

Arbitration of disputes arising under collective bargaining agreements.

New Jersey TEACHNJ Arbitration Panel

Panel member, July 2016-present

Arbitration of teacher tenure disputes.

New York City Office of Collective Bargaining

Panel 2010-present

Arbitration of disputes concerning New York City public employees covered by collective bargaining agreements.

New York State Public Employment Relations Board - Public and Private Sector Panels

Panel member 2008-present;

Member of the Mediation Panel 2016 - present

Arbitration of disputes arising under collective bargaining agreements in both the public and private sectors. Mediation of collective bargaining agreements.

New York State Division of Human Rights

Per Diem Administrative Law Judge 1996-1998

Heard cases involving allegations of employment discrimination.

Supreme Court State of New York

Commercial Mediation Panels

Member of the Commercial Mediation Panels of the Supreme Court State of New York in New York, Queens, Nassau, and Westchester Counties.

United States District Court, Southern District of New York

Civil Mediation Panel October 2011-present

Mediation of cases referred by the Court; with an emphasis on employment matters.

United States District Court, Eastern District of New York

Civil Mediation Panel July 2017 – present

Mediation of cases referred by the Court; with an emphasis on employment matters.

Storm Sandy Mediation Panel 2014 – 2015

Mediation of insurance disputes arising from Super Storm Sandy.

EDUCATION

Brooklyn Law School

Juris Doctor, June 1983

Member of the Law Review

University of Massachusetts at Amherst

M.S. Labor Studies, May 1977

Instructor for Orchard Hill Residential College; developed and taught course entitled: "A History of Machine Politics"

State University of New York at Binghamton

B.A. Sociology May 1975

Publications

"Labor Arbitration v. Employment Arbitration" Brooklyn Barrister, vol. 63, No.9, June 2011

Co-author, Employment Law Handbook for Non-Lawyers, Association of the Bar of the City of New York, August 2006

Comment, Terry: Will it Ever Stop? United States v. Ceballos, 48 Brooklyn L. Rev. 911 (1982)

Is there a Need for an Emergency Homeowner Relief Act? Congressional Research Service, 126 Cong. Rec. S.7727 (1980) (inserted by Senator Levin)

Speaking Engagements

Panelist at New Jersey LERA, Member v. Member, March 2, 2020

Moderator at National Academy of Arbitrators May 2019 Conference, Wage and Hour Disputes: What Arbitrators and Mediators Need to Know, May 29, 2019

Panelist at New Jersey Public Employment Relations Commission Symposium. "Issues in Disciplinary Terminations", *October 16, 2015*

Moderator at Brooklyn Bar Association Panel, "Court Mandated Mediation", *March 31, 2014*

Faculty Member at United States District Court, Southern District of New York program "Employment Law Training for Mediators", *February 27, 2014*

Faculty Member at American Arbitration Association program "Introduction to Labor Arbitration Advocacy", *October 3, 2012*

Panelist at Brooklyn Bar Association continuing legal education program "Independent Contractors v. Employees: Who is Covered and How", *May 2012*

Panelist at Brooklyn Law School's Entertainment and Sports Law Society "Developments in Entertainment Law", *November 2009*

Panelist at Cardozo Law School's program entitled "Strike Up the Band; When Entertainment Unions Go on Strike", *February 2009*

Moderator of Panel at the Association of the Bar of the City of New York entitled: "Ethics in Labor & Employment Law; Issues for Attorneys and Arbitrators"; presented paper "Labor Arbitration v. Employment Arbitration", *June 2006*

Panelist NELA/NY: Arbitration of Employment Disputes: A Discussion of Tactics, Strategy and the Different Forums, *September 27, 2002*

Other Professional Experience

St. John's University School of Law
Adjunct Professor – Fall 2012 and Spring 2014, Class entitled "Labor and Employment Arbitration"

Empire State College
Instructor January-June 1989, taught class entitled "Trade Unions"

Congressional Research Service, Library of Congress
Senior Research Assistant to the Senior Specialist in Labor, December 1978-August 1980

International Ladies Garment Workers Union, Southern-Missouri Arkansas District Council
Organizer, October 1977-November 1978