

Bradley A. Areheart

Arbitrator, Professor of Law
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labor arbitration experience

Have served as sole arbitrator in 80+ matters, including 20+ labor disputes. Am fully vaccinated, boosted, and available for in-person hearings – as well as virtual hearings.

Permanent Panels:

- 2023- - U.S. Air Force (Robins AFB) and American Federation of Government Employees
- International Union of Operating Engineers and Cincinnati Public Schools

National Rosters:

- 2019- Federal Mediation and Conciliation Service; American Arbitration Association – commercial, consumer employment, & labor (in process); Surface Transportation Board; National Mediation Board; FINRA; Council for Higher Education Accreditation; FORUM ADR

State and Local Government Rosters: Pennsylvania Labor Relations Board; Montana Board of Personnel Appeals; Iowa Public Employment Relations Board; Kansas DOL Mediator and Fact Finder; Nevada Government Employee-Management Relations Board; Phoenix Employment Relations Board; California State Mediation and Conciliation Service

2022-

Court ADR Rosters: U.S. District Court, Eastern District of Tennessee; U.S. District Court, Western District of Texas

2022-

Published Labor Awards: Firestone Building Prods. Co., 2023 BNA LA 118 (2023)

Related Publications & Speaking (from last year only)

LABOR LAW: COLLECTIVE BARGAINING IN A FREE SOCIETY (with Richard A. Bales and Rafael Gely) (8th ed. West Academic) (forthcoming 2024)

TENNESSEE EMPLOYMENT LAW (Lexis/Matthew Bender & Co.) (forthcoming 2024)

Arbitral Subpoenas, in U.S. ARBITRATION LAW AT THE FEDERAL ARBITRATION ACT’S CENTENARY: SUCCESSES, FAILURES, AND A ROADMAP FOR REFORM (Jill Gross & Rick Bales eds., Cambridge University Press, forthcoming 2024)

Panelist, *Arbitration Topics Discussion*, Tennessee Labor Management Conference (Sept. 2023)

Speaker, *Introduction to the NLRA*, Tennessee Labor Management Conference (Sept. 2023)

Speaker, *Labor Law Update*, Georgia Labor Management Conference (June 2023)

Panelist, *Your First Year as a Labor Arbitrator*, LERA Annual Conference (June 2023)

Panelist, *Arbitration Topics Discussion*, Tennessee Labor Management Conference (Sept. 2022)

Editorial Board Member, INTEREST ARBITRATION (Miller, Vannoy, and Scott 3d ed., LRIS Books, 2022)

Moderator, *Best Papers: Discrimination*, Labor Employment Relations Association (LERA) Annual Conference (June 4, 2022)

Arbitration Training

- 2023 **NAA:** Airline Arbitration Training (4 hours)
2023 **NCDS:** National Center for Dispute Settlement Arbitrator Training (2 days)
2023- **CHEA:** Council for Higher Education Accreditation Arbitrator Training
AAA: Arbitration Fundamentals and Best Practices for New AAA Arbitrators (2 days); ACE23 Panelist Safety and Security; Awarding Attorney Fees, Costs and Post-Award Interest in Arbitrations; ACE22: Process Essentials for AAA Arbitrators; ACE21 Impartiality: Do You Know Where Your Biases Are?;
2019- The American Arbitration Association's Adoption of Initial Employment and FLSA Discovery Protocols; ACE20 Cyber Security: A Shared Responsibility; AAA Arbitration Awards—Safeguarding, Deciding and Writing Awards
2021- **FMCS:** Becoming a Labor Arbitrator (5 days); Arbitrating in the Federal Sector (2 days)
2021- **FINRA:** Dispute Resolution: Basic Arbitrator Training Program (6 hours); Chairperson Training Program (6 hours); Dispute Resolution: Your Duty to Disclose

teaching experience

Over a decade teaching as a law professor. Teaches Contracts, Labor Law, Employment Law, Employment Discrimination, and Disability Law.

University of Tennessee College of Law

- 2020– Professor of Law
2016–20 Associate Professor of Law (with tenure)
2012–16 Associate Professor of Law
Courses taught: business associations • contracts • disability law • employment discrimination
employment law • labor law

Stetson University College of Law

- 2010–12 Bruce R. Jacob Visiting Assistant Professor
Courses taught: contracts • disability law • health law • intellectual property

education

- 2005 JD with honors, **University of Texas School of Law**
Texas Law Review
2001 BA cum laude, **Baylor University**
Major in Philosophy

professional experience

Worked as litigation associate in law firms representing clients in various types of business disputes. Work included breach of contract, breach of fiduciary duty, fraud, ERISA, employment, and intellectual property claims. Also handled commercial disputes involving government contracts, as well as bid protests with the federal government.

- 2008–10 **DLA Piper**, Associate, Austin, TX
2006–08 **Jenner & Block**, Associate, Dallas, TX
2005–06 **Naman, Howell, Smith & Lee**, Associate, Waco, TX
2001–02 **Lake Air Middle School**, English Teacher and Athletic Coach, Waco, TX

publications, presentations, and honors

- Have lectured and published widely on labor and employment law.*
2007– See <https://law.utk.edu/directory/brad-areheart/>
A full list of presentations, publications, and honors is available upon request.

professional organizations

Labor and Employment Relations Association (LERA): Member, national organization and Boston, Central Ohio, Chicago, Connecticut, Maine, Oregon, Tennessee, Virginia, and Virtual chapters. **Society of Federal Labor and Employee Relations Professionals, Knoxville Bar Association, and American Bar Association.**

bar membership

2005

Texas

per diem arbitration fees; cancellation

Fees: \$1,500 per day of hearing not to exceed seven hours.

Cancellations: One day's per diem will be charged for each scheduled hearing day postponed or cancelled with less than thirty (30) day's notice.