



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
REPRESENTATION OF  
EMPLOYEES  
Of  
JetBlue Airways Corporation  
Fleet Service Employees

50 NMB No. 11  
CASE NO. R-7602  
DISMISSAL  
February 2, 2023

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers (IAM) on September 23, 2022, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Fleet Service Employees,” employees of JetBlue Airways Corporation (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigators Eileen Hennessey and Josie G. M. Bautista to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Fleet Service Employees, and by direction of the Board, the Investigators were instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by General Counsel Maria-Kate Dowling.

<u>Election Results for Fleet Service Employees</u>	
Eligible Employees	2624
Valid Votes	1410
IAM	468
“No” Votes	920
Write-in Votes	22
Void Votes	6

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling  
General Counsel