



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

SPIRIT AIRLINES, INC.

Mechanics and Related Employees

49 NMB No. 37

CASE NO. R-7587

CERTIFICATION

August 26, 2022

The services of the National Mediation Board (Board) were invoked by the Aircraft Mechanics Fraternal Association (AMFA) on May 6, 2022, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Mechanics and Related Employees,” employees of Spirit Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

<u>Election Results for Mechanics and Related Employees</u>	
Eligible Employees	502
Total Valid Votes	304
AMFA	245
“No” Votes	59
Void Votes	0
Write-in Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Aircraft Mechanics Fraternal Association (AMFA) has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Mechanics and Related Employees, employees of Spirit Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
Acting General Counsel