



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**
of
NORSE ATLANTIC AIRWAYS
Flight Attendants

49 NMB No. 36
CASE NO. R-7597
CERTIFICATION
August 15, 2022

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA (AFA-CWA) on July 28, 2022 to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Attendants,” employees of Norse Atlantic Airways AS (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a majority of eligible employees in the craft or class had signed authorization cards which authorize AFA-CWA to represent them for the purposes of the RLA.

The investigation further disclosed that the Carrier did not object to representation of the craft or class by AFA-CWA.

The following is the result of the Check of Validity of the employees’ signatures as reported by the Investigator.

<u>Number of Employees Signing Authorizations</u>	
Eligible Employees	208
Valid Authorizations	185

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Association of Flight Attendants-CWA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Norse Atlantic Airways AS, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
Acting General Counsel