

Email: OBEEARB@OUTLOOK.COM (Preferred Contact Method)

Present Occupation Arbitrator/Attorney

Mailing Address
32733 Raphael Rd
Farmington, MI 48336

Additional Addresses
Chicago, IL 60601
Seattle, WA 98101
Philadelphia, PA 19101

(248)345-8524

PROFESSIONAL STATEMENT

Over 25 years of extensive Labor Arbitration experience in all sectors including public, private and federal. 30+ published Awards, with a number cited in Elkouri and Elkouri and other Labor Law Texts. National Academy of Arbitrators Michigan Co-Chair. Experience in video conference Arbitrations, including participation in training classes for Arbitrators, Advocates, and the Postal Service and its Unions.

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
American Arbitration Association
Fellow Of The State Bar Foundation (michigan)mich.state Bar
Industrial Relations Research Association
National Academy of Arbitrators

EDUCATION

JD Law Wayne State University Law School 1978
BA English Wayne State University 0

CERTIFICATIONS

Attorney
Video Arbitration Capable
Law - Michigan

ARBITRATION/LABOR RELATIONS EXPERIENCE

Michigan State College of Law - Adjunct Professor, 1999 - 9999
Wood Kull Herschful Obee & Kull - Attorney, 1982 - 9999
Eastern District Of Michigan - Assistant U.s. Attorney, 1980 - 1982
Michigan Supreme Court - Law Clerk, Judge Moody, 1978 - 1980

INDUSTRIES

Automotive, Bakery, Broadcasting, Canning, Chemicals, Coal, Construction, Distillery, Education, Electronics, Food manu/proc/service, Foundry, Health care, Hospital/nursing home, Iron, Mining, Nuclear energy, Office workers/clerical, Plastics, Plumbing, Police & fire, Prison guard, Public sector grievance, Public sector interest, Steel, Stone/quarry, Transportation, Trucking & storage, Warehousing

ISSUES

Absenteeism, Affirmative action, Age, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Health/hospitalization, Hiring practices, Holiday pay, Holidays, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, National origin, Official time, Overtime Pay, Past practices, Pension and welfare plans, Promotion, Race,

Retirement, Safety/health conditions, Seniority, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

PERMANENT PANELS

Central Michigan University; Marathon Oil and Teamsters; Michigan Department of Civil Rights (Hearing Referee); State of Michigan and Michigan AFSCME Council 25; United States Postal Service and APWU; United States Postal Service and NALC

ARBITRATION ROSTERS

FMCS Arbitration Roster; American Arbitration Association

PUBLISHED CASES

Detroit Trans. Serv., 138 LA 209; City of Detroit, 137 LA 1495; Int'l Union of Operating Engineers, Local, 136 LA 1875; Lauren Mfg. Co., 134 LA 1714; Brownstown Twp., 134 LA 903; Allegan County Sheriff's Dep't, 134 LA 797; Detroit Renewable Energy, 131 LA 1049; Entergy Nuclear Operations, 131 LA 957; City of Detroit, 123 LA 645; Rock Tenn. Co., 121 LA 1079; In re: Meijer, 120 LA 700; Republic Special Metals, 119 LA 1557.

RATES/POLICIES

Per Diem: \$1,350.00

For cancellations or postponements that occur from 29 days to 15 days before the scheduled Hearing a one-half per diem will be charged. For cancellations or postponements that occur from 14 days before the scheduled Hearing until the date of the Hearing a full per diem will be charged.

Cancellation: \$1,350.00

Cancellations or postponements that take place between 29 days and 15 days of the scheduled Hearing will be charged a one-half per diem. For cancellations or postponements that take place within 14 days of the scheduled Hearing will be charged a full per diem.