

HAYDEÉ ROSARIO, ESQ.

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Current Employer-Title	Self-employed
Occupation	Full-Time Labor and Employment Arbitrator and Mediator
Experience	Attorney and member of the National Academy of Arbitrators (“NAA”) with over 30 years of experience in labor-management relations now dedicated exclusively to providing arbitration and mediation services. Substantial experience in both the private and public sectors with issues related to contract interpretation/application, collective bargaining units, discharge and disciplinary actions, competency, discrimination, management rights, past practice, health & welfare, job bid/posting, layoff/bumping/recall, subcontracting, hiring hall, and seniority rights.
Industries	Public sector employment, education, transportation, healthcare, manufacturing, building and service industries.
Labor Panels	Haydeé is a member of the American Arbitration Association, Labor and Employment Panels of Arbitrators Panel; Federal Mediation and Conciliation Service; New York City Office of Collective Bargaining; New York State Public Employment Relations Board (“PERB”); U.S. Virgin Islands PERB; the State of New York and the Public Employees Federation, AFL-CIO, Professional Scientific and Technical Services Unit, Disciplinary Arbitration Panel; New York State Correctional Officers & Police Benevolent Association, Inc. (“NYSCOPBA”) and the Professional Association of NYSCOPBA Employees (“PANE”), Disciplinary Panel of Arbitrators; Local 342, UFCW, AFL-CIO and Various Employers; SEIU Local 32BJ and the Realty Advisory Board on Labor Relations, Inc., Office of Contract Arbitrators, Building Service Industry Arbitration Panel; Communication Workers of America, District 1 and AT&T Mobility, Panel of Arbitrators; TWU, Local 100, AFL-CIO and New York City Bike Share, LLC.; and New York State Nurses Association and Northwell Health Panel of Arbitrators. She is also a contract mediator for the U.S. E.E.O.C., Miami District Office.
Work History	Arbitrator/ Mediator, 2007-present; Attorney, New York City Department of Education, Office of Labor Relations and Collective Bargaining, 2006-07; Attorney, National Labor Relations Board, Region 29, 1991-06; Legal Assistant, Shneyer & Shen, P.C., 1990-91; Legal Intern, American Civil Liberties Union, 1989-90.
Professional Associations	NAA Federal Sector Committee; National Hispanic Bar Association; New Jersey and Philadelphia Chapter of the Labor and Employment Relations Association; New York City Labor & Employment Relations Assoc., Former President.
Dispute Resolution Experience	2021 NAA Annual Report of the Federal Sector Committee, Contributing Member; NAA, Arbitration 2018, <i>Boundaries and Bridges</i> , Co-Editor

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Professional Licenses Admitted to the New York State Bar, 1991

Education University of Connecticut, BA, 1986
 Queens College, CUNY Law School, JD 1990

Languages Bilingual English/Spanish

Citizenship United States of America