

DEBORAH M. GAINES

35 West 92nd Street, 9B, New York, New York 10025
(646) 321-1279
email: dgaines.nyc@gmail.com

ARBITRATOR AND MEDIATOR

**Member of National Academy of Arbitrators
Former Chair of NY/NJ Metro Region**

Current Permanent Panels:

City University of New York and Professional Staff Congress

- Appointed by the parties to hear contract and discipline actions arising under the PSC-CUNY collective bargaining agreement

District Council 37, AFSCME and the New York City Department of Education

- Appointed by the parties to serve as arbitrator to hear disputes under parties' collective bargaining agreement.

Washington Metropolitan Area Transit Authority (WMATA) and Fraternal Order of Police

- Contract Arbitrator for disciplinary and contract cases.

Policemen's Benevolent Association and New York State, Inc

- Designated by the parties to hear disciplinary arbitrations for the term of the parties' Agreement covering law enforcement titles.

United Federation of Teachers and The New York City Department of Education

- Designated by the parties to serve as sole arbitrator for all Time and Attendance matters between the parties.

Hempstead Teachers Association and Hempstead School District

- Appointed by parties under their collective bargaining agreement.

Realty Advisory Board and Local 32BJ, SEIU

- Serve on permanent panel of Arbitrators for residential and commercial buildings

City of White Plains and White Plains Professional Firefighters Union

- Selected by parties to serve on contract panel of arbitrators.

New York State Housing Finance Authority and United Auto Workers L. 2110

- Contract Arbitrator

Ba-Tampte and United Food and Chemical Workers Union

- Contract Arbitrator for all disputes under parties' collective bargaining agreement.

Pennsylvania State System of Higher Education and Association of Pennsylvania State College and University Faculty

- Contract Arbitrator

Frito Lay Alternative Dispute Resolution Program

- Panel Arbitrator for voluntary Professional Arbitration program for termination of employees in non-represented titles.

Arbitration Rosters:**American Arbitration Association (AAA)****Federal Mediation and Conciliation Service (FMCS)****New York City Office of Collective Bargaining (OCB)****New York State Employment Relations Board (NYSERB)****District of Columbia Public Employee Relations Board (DCPERB)****New Jersey PERC****New Jersey State Board of Mediation****INDUSTRIES:**

Mining and manufacturing; transportation (including NYC Transit and Washington Metro); banking and finance; public and higher education; emergency services; real estate; Postal Service; office and clerical; electrical; entertainment and broadcasting; healthcare; chemicals; police and fire; food service; cement and aggregates; environmental; sanitation.

PRIOR RELATED EXPERIENCE:

Directors Guild of America
Assistant Executive Director

New York, New York
4/06- 5/07

New York City Mayor's Office of Labor Relations
General Counsel
Deputy General Counsel (11/02-3/04)

11/02 – 4/06

Goldman, Sachs & Co.
Vice President, Human Resources

New York, New York
6/99 – 10/02

Asarco Incorporated (4/94 – 5/99)
Director of Employee Relations
Employee Relations Counsel

New York, New York
12/97 – 5/99
4/94-12/97

EDUCATION:

J.D. 1992, **HOFSTRA UNIVERSITY SCHOOL OF LAW**, Hempstead, N.Y.

B.S. 1987, **CORNELL UNIVERSITY**, Ithaca, N.Y.

PUBLICATIONS:

Chapter Editor (Evidentiary Considerations), Discipline and Discharge in Arbitration, 2nd Edition, N. Brand and M. Biren, Co-Editors in Chief, BNA Books, 2008