



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

AMERICAN SALES AND
MANAGEMENT ORGANIZATION,
LLC D/B/A EULEN AMERICA

Security Employees

49 NMB No. 14

CASE NO. R-7577
(File No. CR-7225)

CERTIFICATION

February 28, 2022

The services of the National Mediation Board (Board) were invoked by the Service Employees International Union (SEIU) on March 8, 2021 to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Security Employees,” employees of American Sales and Management Organization, LLC d/b/a Eulen America (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator John S.F. Gross to investigate.

FINDINGS

The investigation disclosed that a majority of eligible employees in the craft or class had signed authorization cards which authorize SEIU to represent them for the purposes of the RLA.

The investigation further disclosed that the Carrier did not object to representation of the craft or class by SEIU.

The following is the result of the Check of Validity of the employees' signatures as reported by Investigator Gross.

<u>Number of Employees Signing Authorizations</u>	
Eligible Employees	162
Valid Authorizations	114

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board converts NMB File No. CR-7225 to NMB Case No. R-7577 and certifies that SEIU has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Security Employees, employees of American Sales and Management Organization, LLC d/b/a Eulen America, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
Acting General Counsel