

# MICHAEL A. LENDINO

**Email:** [MALENDINO@AIM.COM](mailto:MALENDINO@AIM.COM) (Preferred Contact Method)

**Present Occupation** Labor Arbitrator and Mediator

## **Mailing Address**

10009 Avalon Lake Circle  
Fort Myers, FL 33913

(212)920-6524

## **PROFESSIONAL STATEMENT**

Labor professional with over 35 years of labor relations and collective bargaining experience for both labor and management including chief spokesperson in contract negotiations; contract interpretation, grievance /discipline process including all phases arbitration; policy development/enforcement; employee training/education; staff development; operations support; extensive transportation and transit industry background.

## **PROFESSIONAL AFFILIATIONS**

American Arbitration Association  
ABA  
LERA  
New York State Bar Association

## **EDUCATION**

JD Law Pace University School Of Law 1989  
BA Lib. Manhattan College 1975

## **CERTIFICATIONS**

Attorney  
Video Arbitration Capable  
In Person Ready  
Attorney - New York State No. 2286284 1989

## **ARBITRATION/LABOR RELATIONS EXPERIENCE**

New York City Transit Authority - Deputy Vice President, Office of Labor Relations, 2008 - 2013  
New York City Transit Authority - Senior Director (Executive), Office of Labor Relations, Administrative Trials, Arbitration and Labor Hearings, 2001 - 2008  
New York City Transit Authority - Senior Director, Labor Relations, Field Operations, Bus and Subway Operations, 1997 - 2001  
New York City Transit Authority - Director of Labor Relations, Bronx Division, Department of Buses, 1994 - 1997  
New York City Transit Authority - Labor Attorney, Office of Labor Relations, 1993 - 1994  
Pau American World Airways, Inc. - Labor Relations Attorney, 1990 - 1991  
Pau American World Airways, Inc. - Reservations Sales Agent/ IBT Shop Steward, 1983 - 1986  
Morsan Sporting Goods - Manager, 1977 - 1979  
Morsan Sporting Goods - Sales Person/Shop Steward/Local Officer (District 65), 1971 - 1976

## **INDUSTRIES**

Airlines, Education, Electronics, Health care, Office workers/clerical, Organizations, Police & fire, Public sector grievance, Public sector interest, Railroads, Transportation, Trucking & storage, Warehousing

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## ISSUES

Absenteeism, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Cost-of-living pay, Demotion, Disability, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Grievance mediation, Hiring practices, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, National origin, Official time, Other (please specify), Overtime Pay, Past practices, Pension and welfare plans, Promotion, Race, Religion, Retirement, Safety/health conditions, Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

## PERMANENT PANELS

Broward County Prof. Fire Fighters and Paramedics, IAFF, Local 4321 (Broward County Sheriff's Office); Florida Police Benevolent Association (PBA) and the State of Florida Department of Law Enforcement; NYC Board of Education and NYSUT (New York State United Teachers); Professional Firefighters of Miramar, IAFF, Local 2820 and the City of Miramar (Florida)

## ARBITRATION ROSTERS

FMCS Arbitration Roster; American Arbitration Association (AAA); National Mediation Board (NMB)

## RATES/POLICIES

Per Diem: \$1,600.00

Grievance Arbitration: The fee is \$1600.00 per day for hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Interest Arbitration, Fact-finding and Labor Mediation: Arbitrator charges \$1600 per day (for up to 8 hours). Time for research and preparation of the award is prorated at \$200.00/hour.

Cancellation: \$1,600.00

If the scheduled hearing is postponed or cancelled with notice of less than two calendar weeks (14 days), the per diem fee for each day of hearing shall be charged if another matter cannot be set in its place.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food, and lodging. Arbitrator does not charge for clerical assistance. Copying and overnight charges are billed. Automobile mileage is charged at the applicable IRS expense rate.

Travel Time: \$1,600.00

Arbitrator charges per diem fee for any portion of a travel day up to eight hours. Travel is calculated from the New York Metropolitan Area, the Greater Fort Lauderdale Metropolitan Area or the Greater Naples/Fort Myers Metropolitan Area based upon whichever is closer.