



NMB SUBJECT CODE GUIDANCE

EFFECTIVE JULY 01, 2021

SUBJECT CODE TYPE OF DISCIPLINE NATURE OF DISPUTE

Out-Of-Service Discipline

SUBJECT CODE	TYPE OF DISCIPLINE	NATURE OF DISPUTE
100	ATTENDANCE	<ul style="list-style-type: none"> - ATTENDANCE - FAILURE TO REPORT / NO SHOW /AWOL / LOA - FMLA - MISSED CALL / LAY OFF AFTER CALL
101	CONDUCT	<ul style="list-style-type: none"> - CONDUCT - CONDUCT - ON DUTY - ALTERCATIONS / EEO VIOLATIONS - INSUBORDINATION - THEFT - CONDUCT - OFF DUTY
102	DRUGS & ALCOHOL	<ul style="list-style-type: none"> - DRUGS & ALCOHOL / EAP
103	SAFETY / OPERATING RULES	<ul style="list-style-type: none"> -BLOCKED PUBLIC CROSSING - BLUE FLAG - BRAKE TEST - CROSSING TOO CLOSE TO CAR / CROSSING FROM CAR TO CAR - DAMAGE TO CUSTOMER PROPERTY - DAMAGE TO RAILROAD PROPERTY / MISUSE OF COMPANY VEHICLES - DEFECT DETECTOR / SILENT DETECTOR - DELAY TO ASSIGNMENT - DERAILMENT / COLLISION - ELECTRONIC DEVICE / USE / STORAGE - EQUIPMENT LEFT OUT TO FOUL - FAILURE TO FOLLOW INSTRUCTIONS - FAILURE TO REPORT NON-COMPLYING CONDITION - FAILURE TO WHISTLE / SHORT WHISTLING - FRA CERTIFICATION / FAILURE TO MAINTAIN / UNTIMELY SUBMISSION OF DOCUMENTS - FURNISHING REPORTS - GRADE CROSSING PROTECTION RULES - HANDLING COMPANY FUNDS - INSPECTIONS / ROLL-BY INSPECTIONS - LOCOMOTIVE CONTROLS AND SWITCHES - MOUNTING / DISMOUNTING MOVING EQUIPMENT - NO HEADLIGHT - ON-TRACK WORKER PROTECTION RULES - OPERATE OVER A DERAIL - PERSONAL INJURY / FAILURE TO REPORT / UNTIMELY REPORT - PTC / FUEL CONSERVATION SOFTWARE RULES - REMOTE CONTROL OPERATIONS RULES - REVERSE MOVEMENTS / SHOVS - RULES EXAM / FAILURE TO PASS / FAILURE TO TAKE - RUN THROUGH SWITCH - SAFETY / GENERAL - SECUREMENT OF EQUIPMENT - SET & CENTERED RULES / RED ZONE / 3-STEP PROTECTION - SLEEPING - SPEEDING - STOP SIGNAL - TAMPERING - TRACK AUTHORITY / WORK - TRACK WORK ORDERS / GRADE CROSSING (STOP & PROTECT) - TRAIN HANDLING RULES - UNION BUSINESS - USE OF SWITCHES / SWITCH FLAG /SWITCH CARD



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SUBJECT CODE TYPE OF DISCIPLINE NATURE OF DISPUTE

Out-Of-Service Discipline

104

MISCELLANEOUS / OTHER NOT SPECIFIED

- MISCELLANEOUS / OTHER NOT SPECIFIED ABOVE

200

ATTENDANCE

- ATTENDANCE
- FAILURE TO REPORT / NO SHOW / AWOL / LOA
- FMLA
- MISSED CALL / LAY OFF AFTER CALL

201

CONDUCT

- CONDUCT ON DUTY
- ALTERCATIONS / EEO VIOLATIONS
- INSUBORDINATION
- THEFT
- CONDUCT OFF DUTY

Minor Discipline

202

DRUGS & ALCOHOL

- DRUGS & ALCOHOL / EAP

203

SAFETY / OPERATING RULES

- BLOCKED PUBLIC CROSSING
- BLUE FLAG
- BRAKE TEST
- CROSSING TOO CLOSE TO CAR / CROSSING FROM CAR TO CAR
- DAMAGE TO CUSTOMER PROPERTY
- DAMAGE TO RAILROAD PROPERTY / MISUSE OF COMPANY VEHICLES
- DEFECT DETECTOR / SILENT DETECTOR
- DELAY TO ASSIGNMENT
- DERAILMENT / COLLISION
- ELECTRONIC DEVICE / USE / STORAGE
- EQUIPMENT LEFT OUT TO FOUL
- FAILURE TO FOLLOW INSTRUCTIONS
- FAILURE TO REPORT NON-COMPLYING CONDITION
- FAILURE TO WHISTLE / SHORT WHISTLE
- FRA CERTIFICATION / FAILURE TO MAINTAIN / UNTIMELY SUBMISSION OF DOCUMENTS
- FURNISHING REPORTS
- GRADE CROSSING PROTECTION RULES
- HANDLING COMPANY FUNDS
- INSPECTIONS / ROLL-BY INSPECTIONS
- LOCOMOTIVE CONTROLS & SWITCHES
- MOUNTING / DISMOUNTING MOVING EQUIPMENT
- NO HEADLIGHT
- ON-TRACK WORKER PROTECTION RULES
- OPERATE OVER A DERAIL
- PERSONAL INJURY / FAILURE TO REPORT / UNTIMELY REPORTING
- PTC / FUEL CONSERVATION SOFTWARE RULES
- REMOTE CONTROL OPERATIONS RULES
- REVERSE MOVEMENTS / SHOVS
- RULES EXAM / FAILURE TO PASS / FAILURE TO TAKE
- RUN THROUGH SWITCH



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Minor
Discipline

SUBJECT CODE	TYPE OF DISCIPLINE	NATURE OF DISPUTE
203	SAFETY / OPERATING RULES	<ul style="list-style-type: none">-SAFETY / GENERAL- SECUREMENT OF EQUIPMENT- SET & CENTERED RULES / RED ZONE / 3-STEP PROTECTION- SLEEPING- SPEEDING- STOP SIGNAL- TAMPERING- TRACK AUTHORITY / TRACK WORK ORDERS / GRADE CROSSING (STOP & PROTECT)- TRAIN HANDLING RULES- UNION BUSINESS- USE OF SWITCHES / SWITCH FLAG / SWITCH CARD
204	MISCELLANEOUS / OTHER NOT SPECIFIED ABOVE	<ul style="list-style-type: none">- MISCELLANEOUS / NOT SPECIFIED ABOVE



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CONTRACT RULES

SUBJECT CODE	TYPE OF CLAIM	NATURE OF DISPUTE
300	ASSIGNMENT / BULLETINS	<ul style="list-style-type: none"> - ABOLISHMENTS / ANNULMENTS - ASSIGNMENTS BY BULLETIN / IMPROPER BULLETIN / NO BULLETIN - DISPLACEMENT RIGHTS - LAYOFF RULES - MILEAGE REGULATIONS - REPORTING TIME / CALLING TIME - TRANSFER IN SERVICE
301	CREW CONSIST	<ul style="list-style-type: none"> - CREW CONSIST
302	EQUIPMENT & FACILITIES	<ul style="list-style-type: none"> - EQUIPMENT STANDARDS - LOCOMOTIVES - LOCOMOTIVE SLUGS AND DPU OPERATIONS - CABOOSE - VEHICLES - OTHER ON-TRACK EQUIPMENT - SELF-PROPELLED MACHINES - RADIOS - ON/OFF DUTY POINTS - WELFARE FACILITIES - LOCKER ROOMS - DRINKING WATER & OTHER SUPPLIES
303	EXPENSES	<ul style="list-style-type: none"> - AWAY FROM HOME EXPENSES - AUTO MILEAGE EXPENSES - MEAL EXPENSES - OTHER REIMBURSABLE EXPENSES
304	INTERCHANGE	<ul style="list-style-type: none"> - INTERCHANGE
305	INTERDIVISIONAL SERVICE	<ul style="list-style-type: none"> - INTERDIVISIONAL SERVICE
306	MEALS	<ul style="list-style-type: none"> - MEAL PERIOD - NO MEAL - OUT OF BRACKET MEAL
307	MEDICAL / FFD	<ul style="list-style-type: none"> - MEDICAL EXAMINATIONS - MEDICAL DISQUALIFICATION - FITNESS FOR DUTY - AFTER ILLNESS OR INJURY



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CONTRACT RULES

SUBJECT CODE	TYPE OF CLAIM	NATURE OF DISPUTE
308	PAY / ALLOWANCES / PENALTY	<ul style="list-style-type: none"> - ARBITRARIES - BASIC DAY RULE - CALLED AND NOT USED - CONSTRUCTIVE MILEAGE - COPYING TRAIN ORDERS / CLEARANCE CARDS / MANDATORY DIRECTIVES - COUPLING HOSES - DEADHEADING /SEPARATE & APART / COMBINED SERVICE - HELD AWAY FROM HOME TERMINAL - HELD FOR SERVICE - HOLIDAYS / QUALIFICATION FOR PAY / CALCULATION - JURY DUTY - MAKE WHOLE / LOST WORK OPPORTUNITY / DIFFERENCE IN EARNINGS - OVERTIME / CALCULATION / FAILURE TO CALL - LOST WORK OPPORTUNITY - PAY DIFFERENTIALS - PAY FOR ATTENDING INVESTIGATION - PAY FOR LOST TIME - PERSONAL LEAVE DAYS / QUALIFICATION / CALCULATION - RATES OF PAY / CORRECT RATE AND CALCULATION - RUNAROUNDS / MISHANDLED / CALLING ERRORS - SPECIAL ALLOWANCES - TIME LIMITS FOR CLAIMS - VACATIONS / QUALIFICATION / CALCULATION
309	PROTECTION	<ul style="list-style-type: none"> - EMPLOYEE PROTECTION - TERMS OF EMPLOYMENT
310	QUALIFICATIONS & TRAINING	<ul style="list-style-type: none"> - TRAINING - QUALIFICATIONS - PROGRAMS - SELECTION - OJT INSTRUCTORS
311	REGULATION OF BOARDS	<ul style="list-style-type: none"> - EXTRA BOARD - POOL LISTS - GUARANTEE PAYMENTS
312	SCOPE	<ul style="list-style-type: none"> - SCOPE - CONTRACTORS / SUB CONTRACTORS PERFORMING WORK - ENCROACHMENT - OFFICIALS OR OTHERS PERFORMING WORK - WORK PERFORMED BY ANOTHER CRAFT - WORK PERFORMED BY ANOTHER BARGAINING UNIT



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CONTRACT RULES

SUBJECT CODE	TYPE OF CLAIM	NATURE OF DISPUTE
313	SENIORITY / PROBATION	<ul style="list-style-type: none"> - SENIORITY - OPERATING OUTSIDE OF SENIORITY LIMITS - COMBINED ROAD / YARD SENIORITY - RIGHTS TO SERVICE - RESTRICTION OF SENIORITY - QUALIFICATIONS - PROMOTIONS - TRANSFER IN SERVICE - CHANGING TERMINALS - PROBATIONARY PERIODS
314	SPECIAL & ADDITIONAL SERVICE	<ul style="list-style-type: none"> - CONVERSION - HELPER SERVICE - LOCOMOTIVE INSPECTIONS - MULTIPLE CLASSES OF SERVICE - OPERATING IN & OUT OF TERMINAL - PICK UP, SET OUT OR EXCHANGE LOCOMOTIVES - PILOT SERVICE - PREPARATORY TIME - SIDE TRIP OR LAPBACK MILES - STRAIGHT AWAY AND TURNAROUND SERVICE - TURNING, FUELING & EQUIPPING LOCOMOTIVES - WORK NOT IN CONNECTION WITH ASSIGNMENT - WORK TRAINS / WRECKER SERVICE - WORKING TWO OR MORE ASSIGNMENTS - SAME TOUR OF DUTY
315	SWITCHING	<ul style="list-style-type: none"> - SWITCHING ENROUTE - INTERMEDIATE POINTS - SWITCHING LIMITS - WORK PERFORMED BEYOND SWITCHING LIMITS
316	YARD/ ROAD	<ul style="list-style-type: none"> - YARD SERVICE - 5-DAY WORK WEEK - STARTING TIMES - YARD SWITCHING - ROAD CREWS PREFORMING YARD WORK - COMBINATION OF ROAD / YARD SERVICE
317	MISCELLANEOUS	<ul style="list-style-type: none"> - NOT SPECIFIED ABOVE