

Nancy Hutt, Arbitrator
National Academy of Arbitrators

180 ½ Hartford Street
San Francisco, CA 94114
Office (415) 971-7318
nancyhutt@naarb.org

ARBITRATOR – MEDIATOR - FACTFINDER

EXPERIENCE: My practice has focused on neutral dispute resolution, primarily in labor and employment cases. I conduct mediations, arbitrations, fact-finding hearings and civil service hearings and also have experience with impasse panels. Experience in public and private sectors in a wide range of industries: education, health care, securities, bakery, construction, federal sector grievance, prison guard, government, manufacturing, law enforcement, firefighting, Postal Service, construction, agriculture, hotels, furniture, utilities and transportation.

ROSTERS & PANELS: County of Sacramento and Sacramento County Deputy Sheriff's Association, Federal Mediation and Conciliation Service; Los Angeles City Employee Relations Board Arbitration Panel; California State Mediation and Conciliation Service; San Francisco Office of Citizens Complaints (police conduct); Public Employment Relations Board, Los Angeles Civil Service Commission; National Association of Letter Carriers and the United States Postal Service; National Arbitration and Mediation Panel; Southern California Edison and IBEW; Oregon Employment Relations Board; San Francisco City and County Office of Labor Standards Enforcement; United States Postal Service and the National Postal Mail Handlers Union; Kaiser Permanente and Service Employees International Union, UHW; San Mateo County Transit District and Amalgamated Transit Union; Financial Industry National Regulatory Authority. [FINRA employment cases]

ISSUES: Discipline and discharge, bargaining unit work, safety, wage and hours, impasse, off-duty conduct, overtime, job classification, seniority, health and welfare, retaliation, falsification, dishonesty, transfer, moonlighting, arbitrability, benefits, probation, contract interpretation, sexual harassment, management rights, alcohol and drug abuse, age claims, jurisdictional disputes, seniority, work scheduling, wage theft, ADA discrimination, resignation, fitness for duty, leave, bidding, past practice, retirement, incentive pay, overtime, work order, information technology, violence and threats in the workplace, employment discrimination, wrongful termination and interest arbitration.

Special Master: Duke University Law School Private Adjudication Center (Heard and decided 300 individual claims in major product liability class action)

EDUCATION: North Carolina Central University Law School, Juris Doctor; Syracuse University, Bachelor of Arts, Maxwell School of Political Science, International Relations.

MEMBERSHIP: National Academy of Arbitrators; Chair of Northern California Region of National Academy of Arbitrators, Professional Organization of Women in Employee Relations, Labor Employee Relations Board, LERA

PER DIEM: \$2,500.00

Videoconference Hearings Available