



**NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20005**

MEMORANDUM

TO: Section 3 Committee

FROM: Terri D. Brown *Terri D Brown*
Director, Arbitration Services

DATE: April 6, 2021

RE: NMB Subject Code Revisions - Review/Comment Period

In an effort to clarify, update and streamline the NMB Subject Codes, the Office of Arbitration Services embarked on a project in late 2020 to review the current list of subject codes. The subject codes were last revised in 1996; undoubtedly, much has changed in the rail industry over the past 25 years.

A joint labor-management committee was formed with carrier representatives from AMTRAK, BNSF, CSX, NRLC, NS, and UP, and organization representatives from BLET, BMWED, BRS, IBEW, and TCU. The first meeting was held in January 2021 and the committee concluded its work in March.

The attached document is a culmination of the committee's work which was drafted as a joint document. It reduces the current 88 subject codes to 28.

The document is attached for your review and comments. The comment period will end on May 31, 2021. Any necessary revisions will be completed in June and the new NMB Subject Codes will be implemented on July 1, 2021. Prior to the release of the new codes, a Section 3 Committee meeting is tentatively scheduled for the week of June 7th. More information to follow in the upcoming weeks.

Please email comments/suggestions to arb@nmb.gov