



JAMES B. DWORKIN

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EDUCATION

Ph.D., Industrial Relations, University of Minnesota, 1977
M.A., Industrial Relations, University of Cincinnati, 1971
B.A., Economics, University of Cincinnati, 1970

PROFESSIONAL EXPERIENCE

Area Coordinator, Organizational Behavior and Human Resources, July 2018 – present.

Professor, Krannert School of Management, August 2017 – present.

Chancellor, Purdue University North Central, January 2000 – June 2016.

Acting Dean, School of Management and Krannert Graduate School of Management, Purdue University, July 1999.

Associate Dean, School of Management and Krannert Graduate School of Management, Purdue University, July 1989-June 1999.

Promoted to Full Professor, Krannert Graduate School of Management, effective August 1988.

Associate Dean, Graduate School, Purdue University, January 1987 – June 1989.

Director, Master of Science in Human Resource Management Program, Krannert Graduate School of Management, Purdue University, August 1983-December 1986.

Visiting Associate Professor of Industrial Relations, University of Minnesota, June 1981 – August 1983.

Consultant to the Assistant Secretary for Policy Evaluation and Research, U.S. Department of Labor, January 1980-January 1981.

Assistant Professor, Krannert Graduate School of Management, Purdue University, January 1976 – May 1981. Promoted to Associate Professor with tenure effective August 1981.

Research Evaluation Consultant, Minnesota Systems Research, Inc., Minneapolis, Minnesota, July 1974 – July 1975.

Instructor, General Extension Division, University of Minnesota, 1973 – 1975.

Research Assistant, Department of Industrial Relations, University of Minnesota, September 1971 – December 1975.

Regional Economist, U.S. Army Corps of Engineers, Ohio River Division, 1971.

ACCOMPLISHMENTS AS CHANCELLOR OF PURDUE NORTH CENTRAL

Unification between Purdue University North Central and Purdue University Calumet

- Announced in February of 2014, the unification of the two campuses will streamline administrative operations and academic offerings for students.
- Name of the new unified institution, **Purdue University Northwest (PNW)** approved by the Purdue University Board of Trustees in July of 2014.
- Worked with the Higher Learning Commission and the Indiana Commission for Higher Education to meet the requirements for unification from both of these entities.
- Development of a Unification Committee with broad representation from both campuses to oversee the unification process.
- Development of a unified senior leadership team comprising all vice chancellors and chancellors at both institution who meets to discuss policy and procedure issues.
- Joint campus positions developed: Vice Chancellor for Finance and Administration, Associate Vice Chancellor for Human Resources, Vice Chancellor for Information Services, Assistant Vice Chancellor for Enrollment Management, Director of Career Services.

Academic

- Development of a tuition discount program for students who opt to take 15 credit hours instead of 12. A 10% discount is applied to the additional course a student takes.
- Development of 1+3 programs with local high schools that allow high school students to complete one year of college credit while enrolled in high school and three more years at PNC.
- Funding approval from the Indiana General Assembly for the Student Services and Activities Complex.
- Accreditation of Concurrent/Dual Credit Programming by the National Alliance of Concurrent Enrollment Partnerships (NACEP)
- 2001-07 PNC Strategic Plan approved by the Board of Trustees in November 2001
- 2008-14 PNC Strategic Plan approved by the Board of Trustees in April 2008.
- Received 10-year re-accreditation from Higher Learning Commission for PNC campus
- Developed and implemented “PNC College Bound” program with Michigan City Area Schools; several major donors supporting this project; now in three more school systems – LaPorte Community Schools, Portage Township Schools and New Prairie United Schools.
- Increased number of undergraduate degrees from six to 24 (Business; Computer Information Systems Technology; Behavioral Sciences; Communication; Industrial Technology; Nursing 2+2; Nursing Generic BS; Mechanical Engineering; Construction Engineering and Management Technology; Early Childhood Education; Secondary Education, Human Resources; Social Work, History, Psychology; Health Studies)
- Addition of an MBA degree
- Initiated Chancellor’s Leadership Seminar; offered to selected students since 2001.
- Developed public/private partnership with area veterinarians and the School of Veterinary Medicine at West Lafayette to construct the North Central Veterinary Emergency Center (NCVEC) on North Central Campus. This facility opened for business in March 2003.
- Board of Trustees approved new PNC constitution
- Opened the Valparaiso Academic Center for classes and continuing education; renamed PNC Porter County Center in 2006.
- Gained academic autonomy from Purdue West Lafayette for the North Central Campus, February 3, 2006
- Creation of several academic centers – Center for Economic Development and Research (CEDaR), the College of Science Interdisciplinary Research Center (CSIRC), the Center for Service Learning and Leadership, the Center for Science and Mathematics Education and the Student Success Center.

Advancement

- Hired campus' first Vice Chancellor for Advancement & Alumni Relations
- Completed case statement for capital campaign
- PNC Capital Campaign ended in 2007 raised \$7.4 million
- Restructured Chancellor's Society; members now over 250
- Continually increased the number of gifts to the campus each year.
- Brought Sinai Forum to PNC
- Increased endowment at PNC from \$601,077 to \$3,500,000.
- Has raised nearly \$3.7 million in private funds for the Student Services and Activities Complex.

Community Engagement

- Chair, LaPorte County Economic Development Study Group
- Founding member, LaPorte County Economic Development Partnership Alliance
- Founding member, Porter County Economic Development Partnership Alliance
- Purdue North Central named 'Community Member of the Year,' United Way of LaPorte County, March 2006
- Served as chair of several school superintendent searches in the PNC service area (LaPorte, Michigan City, Westville).
- Purdue University Office of Engagement for Northwest Indiana opened at PNC in July 2014 staffed by Director Tim Sanders.
- Approval of the Interlocal Transportation Agreement by the Purdue University Board of Trustees to implement bus service between Michigan City, LaPorte and Purdue North Central.
- Serves as guest speaker at many service clubs and organizations.

Campus Infrastructure/Physical Plant

- Approval of funding for the Student Services and Activities Complex. Bid opening scheduled for this facility with ground breaking to take place shortly thereafter. Project slated to take 18 months to completion.
- Construction of the 18-hole Disc Golf Course on the PNC campus.
- Establishment of the Women's Intercollegiate Softball practice field on the PNC campus.
- Campus Master Plan Approved
- Development of South Coast Conservancy District to bring water and sewer utilities to campus and surrounding facilities
- Assisted in development of private market housing project directly across from PNC campus
- Significant remodeling accomplished to Library-Student-Faculty Building
- Completion of third floor of Technology Building
- Appointment of Sustainability Committee; ongoing efforts to make campus "greener" and reduce its carbon footprint.

University-wide Service

- Serve as member of the President's Cabinet
- Served on Provost Search Committee for Purdue West Lafayette Campus
- Served on the Executive Vice President and Treasurer Search Committee for Purdue West Lafayette Campus (2008-2009)
- Participated and advised the Chancellor Search at Purdue Calumet
- Organized session and participated in Advanced Manufacturing Summit in West Lafayette
- Chair of the University Merchandise Licensing and Marketing Policy Committee (2002-2008)
- Serve as member of the Indiana Higher Education Telecommunications Systems (IHETS) Board of Directors (2008-2009)
- Serve as member of the Center for Regional Development Advisory Council
- Served as member of the Search Committee for the Vice President for Human Resources (2009-2010)
- Serve as member of the Purdue University Human Resources Advisory Committee (2010-present)
- Served as member of the Purdue University Presidential Search Committee (2011-2012)
- Serve on the Purdue University system Executive Policy Review Group (2010-present)
- Serve on Compensation Design Project Committee (2013-present)

AWARDS AND HONORS

Honorary Member, Delta Mu Delta International Business Society, October 30, 2014.

Special Boilermaker Award, October 11, 2014, presented by the Purdue Alumni Association.

Sagamore of the Wabash Award, September 10, 2013, presented by Indiana Governor Mike Pence

2013 Ned E. Kalb Leadership Award, March 27, 2013, co-sponsored by the Purdue Extension Office of La Porte County and Leadership La Porte County

2013 Paul Alinsky Award, January 31, 2013, Michigan City Rotary Club

2012 Outstanding Community Leader, September 21, 2012, Northwest Indiana Business Quarterly Magazine

Luminary Award – Outstanding Educator, August 2, 2012, Northern Indiana Public Service Company (NIPSCO)

Castaldi Award, February 21, 2012, Indiana Association of United Ways

Lifetime Achievement Award, September 17, 2011, Indian Medical Association of Northwest Indiana

Inductee into Who's Who in Indiana, September 16, 2010, Building Indiana News.

Honorary Member, Sigma Beta Delta Business Honorary Society, November 17, 2009.

Inductee into Athletic Hall of Fame, Purdue University North Central, April 25, 2009.

Honorary Lifetime Member, Society of Innovators of Northwest Indiana, 2008.

Liberty Bell Award, LaPorte County Bar Association, for Outstanding Community Service, May 4, 2007.

Rozelle Boyd Outstanding Achievement Award, Indiana Mid-America Association of Educational Opportunity Program Personnel, May 2006.

Honorary Member, Phi Eta Sigma (Honorary Society for Freshmen Students), 2006

Board Member Emeritus, United Way of LaPorte County, 2006

Quality of Life Council Award, Quality of Life Council of Northwest Indiana – awarded for work in economic development in Northwest Indiana, 2005

President's Award, Michigan City, Indiana Chamber of Commerce – awarded for work in economic development in LaPorte County, 2004

Elected as Representative to the Council of Presidents for the National Association of Intercollegiate Athletics from the Chicagoland Conference, 2003

Honorary Member, Kappa Delta Pi Educational Honorary Society, 2003

Honorary Member, Alpha Sigma Lambda (Honorary Society for Non-Traditional Students), 2000

Journal of Sports Economics, editorial board member, 1998-present.

Journal of Management, editorial board member, 1990-1999.

International Journal of Conflict Management, editorial board member, 1989-1993.

Purdue University Krannert School of Management Distinguished Service Award, 1999.

Delta Sigma Pi (Business Fraternity), 1990.

Owners Versus Players, selected as one of ten outstanding books in Industrial Relations and Labor Economics, 1982.

Honorable mention, Salgo-Noren Teaching Award, Purdue University, 1980.

Nominated for Amoco Foundation Undergraduate Teaching Award, Purdue University, 1979, 1980, 1981.

Highest rated instructor, School of Management, Purdue University, 1979, Purdue Student Association.

Outstanding undergraduate teacher award, Purdue Alumni Foundation Award (\$1,000), School of Management, Purdue University, 1979.

Honorable mention, outstanding undergraduate teacher award, School of Management, Purdue University, 1976, 1978.

Phi Kappa Phi (All Discipline Honorary Society), 1976

Omicron Delta Epsilon (International Honorary Society for Economics), 1970

B.A. with high honors in Economics, 1970

PAPERS PUBLISHED

Published over 75 papers in professional journals in my field of industrial and labor relations. See attached appendix for a complete listing of these works.

TEACHING

Developed and taught the Chancellor's Leadership Seminar each fall semester for the past 13 years. This is a non-credit class meeting once per week which features speakers on various aspects of leadership and a heavy service learning component for the students. Approximately 25 students are selected for the class each year based upon a rigorous screening process. Students accepted for the course receive renewable Chancellor's Leadership Scholarships. The support for these scholarships comes from local businesses and individuals.

Taught executive education short courses for the Krannert Graduate School of Management on the topic of international negotiations and dispute resolution. All monies from this teaching have been donated to Purdue University North Central. Taught one or two of these short courses per academic year.

Taught undergraduate and graduate courses in Negotiations, Leadership, and Industrial Relations since my return to the Krannert School in Fall of 2017. I have taught using face-to-face, hybrid, and virtual learning formats since 2017.

PROFESSIONAL SOCIETY MEMBERSHIPS

American Arbitration Association
Labor and Employment Relations Association
Society of Federal Labor Relations Professionals
National Academy of Arbitrators

Indiana Writers Consortium
Society of Children's Book Writers and Illustrators

ARBITRATION, MEDIATION AND FACT-FINDING PANELS

American Arbitration Association
Coal Arbitration Services
Federal Mediation and Conciliation Service
Illinois Educational Labor Relations Board
Indiana Division of Labor, Department of Mediation and Conciliation
Indiana Education Employment Relations Board
National Mediation Board
Public Employment Relations Board (Iowa)
National Association of Railway Referees

COMMUNITY SERVICE

Barker Civic Center Commission, 2000-2013
Board of Directors, United Way of LaPorte County, 2000-2005 (served as 2001-2002 Campaign Chair; served as Chairman of the Board, 2003; served as Past President of the Board, 2004; Currently Board Member Emeritus)
Indiana Society of Chicago, 2000-present
Race Relations Council of Northwest Indiana, 2002-03
One Region: Improving the Quality of Life in Northwest Indiana, 2001-present (served as chair during 2002-2003 and 2008-09)
Valparaiso Rotary Club, 2000-present
Horizon Bank, Board of Directors, 2002-present
PNC Presents the Sinai Forum, Programming Committee, 2001-present
Council of Presidents, National Association of Intercollegiate Athletics, 2003-2008 (elected position from Chicagoland Conference)
Labor-Management Council for LaPorte County, 2004-2008
Lubeznik Center for the Arts, Board of Directors, 2004-2013
Editorial Board, *The Times* newspaper, 2004-2012
Editorial Board, *The Michigan City News-Dispatch*, 2013-present
Board of Directors, United Way of Porter County, 2006-2012; Member, Governance Committee, 2011-present
Board of Directors, Indiana Higher Education Telecommunications System (IHETS), 2007-2009
Board of Directors, Indiana Campus Compact, 2007-present; served as Chair of the Board in 2008-09
LaPorte County Logistics Task Force, 2008-2012
Dana VEBA Committee, 2008-present
Board of Directors, National Campus Compact, 2008-2014; served as board chair, 2011-2014
Board of Directors, IU Health: LaPorte Hospital, 2007-present
Board of Directors, LaPorte County Economic Development Alliance, 2010-present
Member, Superintendent Search Committee, Michigan City Area Schools, 2009-2010 (served as chair)

Member, Superintendent Search Committee, LaPorte Community Schools, 2011
(served as chair); 2014 (served as chair)
Member, Superintendent Search Committee, MSD of New Durham Township Schools
(Westville, IN), 2011 (served as chair)
Peer Reviewer, Higher Learning Commission, 2010-present
Board of Directors, Indiana Association of United Ways, 2013-present
Member, Shirley Heinze Land Trust Advisory Council, 2012-present
Law School Accreditation Reviewer, American Bar Association, 2013-present
Member, Superintendent Search Committee, LaPorte Community Schools, 2014
(served as chair)
Member at Large, Shared Ethics Advisory Commission, 2016-present