



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
NORTHERN AIR CARGO
Mechanics and Related Employees

48 NMB No. 3
CASE NO. R-7553
DISMISSAL
October 30, 2020

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers on August 27, 2020, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Mechanics and Related Employees,” employees of Northern Air Cargo (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Josie G.M. Bautista to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bautista.

<u>Election Results for Mechanics and Related Employees</u>	
Eligible Employees	40
Total Valid Votes	39
IAM	8
Other	0
“No” Votes	31

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Maria-Kate Dowling
Acting General Counsel