

NANCY FAIRCLOTH EISCHEN

Arbitration and Mediation of Labor Disputes and Employment Litigation

P. O. BOX 716 SPENCER, NEW YORK 14883-0716 • T (607)-589-6188/F 589-9907

OCCUPATION:

ARBITRATOR/MEDIATOR/FACT-FINDER

EDUCATION:

MASTER OF INDUSTRIAL & LABOR RELATIONS (MILR), CORNELL UNIVERSITY 1992

B.A. WELLS COLLEGE 1990

PROFESSIONAL AFFILIATIONS:

Panel Listings: American Arbitration Association, Federal Mediation & Conciliation Service, National Mediation Board, National Railroad Adjustment Board, New York State/CSEA Disciplinary Panel, NYS Dispute Resolution Center, New York State Education Dept. § 3020(a) Panel, New York State PERB Mediation Panel, New York State PERB Arbitration Panel.

Professional Organizations: AAA, IRRA, SPIDR

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

Full time arbitrator/mediator/fact finder since 1992. Experienced in all matters of contract interpretation and employee discipline, private and public sector. Member arbitration panels of AAA, FMCS, NYS PERB, NMB, NRAB.

MEDIATION & FACT FINDING EXPERIENCE:

NYS PERB Mediation Panel: State, Counties, Towns, Municipalities, Public Safety (Fire/Police); Transport, Public Works, Clerical/Administrative, School Districts.

Fact-Finding: Chenango County Sheriff/Chenango SEA

OTHER RELEVANT EXPERIENCE:

Interest Arbitration: Village of Solvay/Solvay PBA

RLA Arbitration: NRAB (2nd, 3rd, 4th Divisions)
Public Law Boards:
CSXT/BRS
CSXT/BMWE
Metro North/ARSA
Metro North/TWU

FEES: \$1,800/day Grievance Arbitration ----- \$300/hr Grievance Mediation
\$ 2,400/day Interest Arbitration ----- \$450/hr Interest Mediation
\$300/hr travel time

ADJOURNMENT FEE: One day's fee on fewer than 15 **business** days' notice

E-mail: nfearb@gmail.com