

**DON A. HAMPTON**

**Email:** DONMED8@embarqmail.com

**Present Occupation:** Arbitrator/Mediator

**Business Address:**

17690 SE 91<sup>st</sup> Poplar Terrace

The Villages, FL 32162

**Phone:** 352-753-5460 Cell 352-5537790

**PROFESSIONAL AFFILIATIONS:**

Industrial Relations Research Association (Past President Chicago Chapter)

**EDUCATION:**

B.A. Labor Studies Antioch University 1985

**CERTIFICATIONS:**

FMCS Arbitration Training 2001

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

January 1, 2002 to present Arbitrator/Mediator.

Arbitrated In excess of 1000 cases in the Railroad Industry and in excess of 100 cases in other Industries. In I have supervised Union Representations Elections in various food processing plants throughout the United States. In these elections I also was the Arbitrator who would make the decision if a issue should arise during the election.

**1991 to 2002** FMCS Mediator in Indianapolis, IN. Assisted Labor & Management in resolving contract disputes. Extensive experience in Grievance Mediation. **1973 to 1991** Business Agent, International Representative, and Director of Railroads for International Brotherhood of Firemen & Oilers. Negotiated Contracts including National Agreements. Was also an advocate in over 300 Arbitrations **1969 to 1973** International Representative with Retail Clerks International Association Negotiated Contracts and processed grievances. **1966 to 1969** Management Positions with Phillip Morris and The Mumford Company. **1958 to 1966** Intelligence Analyst US Army. Adjunct Faculty or Lecturer on Labor Relations at University of Illinois, Indiana University, Northwestern University and others. Past Chairman National Railroad Adjustment Board.

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**PERMANENT PANELS:**

Rockwell Corporation/IAM – Union Pacific Railroad/IBEW – METRA/TCIU – Burlington Northern Railroad, UTU, IBEW, & NCF&O

**ARBITRATION ROSTERS:**

FMCS NMB

**FEES:**

**PER DIEM FEE: \$1250.00 DOCKETING FEE: None CANCELLATION FEE (See below)**

**Grievance Arbitration:** The fee is 1050.00 per day for travel time, for hearing, for research, for preparation of the opinion, and issuing the Award. A hearing day is any portion of a day up to eight hours. Time for research, preparation and travel is prorated.

**Cancellation Policy:** If the schedule hearing is postponed or canceled with notice of less than four calendar weeks (28 days), the per diem fee for each day of hearing scheduled shall be charged if another matter cannot be set in its place.

**Interest Arbitration, Fact-Finding and Labor Mediation.** Arbitrator charges \$1250 per day for up to 8 hours. Time for research and preparation is prorated.

**Travel Time:** Arbitrator charges per diem fee for any portion of a travel day up to 8 hours. Fee is prorated for travel time over 8 hours. (Fee is based on travel from Office to hearing location).

**Expenses:** Arbitrator Charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charges at the applicable IRS rate.