

Marc A Winters.

Arbitrator, Mediator, Fact-Finder, Special Magistrate
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Marc A. Winters, Arbitrator, Mediator, Fact-Finder and Special Magistrate provides Alternative Dispute Resolution Services for Labor and Employment Arbitration & Mediation.. Over 40 years combined experience and training. Member of the National Academy of Arbitrators and National Association of Certified Mediators.

PROF. AFFILIATIONS:

National Academy of Arbitrators
National Association of Certified Mediators
Labor and Employment Relations Association (LERA)

Panel Memberships: AAA, FMCS, National Mediation Board, PA. Bureau of Mediation, PA. Labor Relations Board, New Jersey Public Employee Relations Commission, New Jersey Bureau of Mediation, Florida Public Employees Relations Commission, Ohio State Employment Relations Board, Virgin Islands Public Employees Relations Board,, Kentucky Labor Cabinet, NYC Office of Collective Bargaining, & Connecticut ADR Center.

CURRENT PERMANENT PANELS:

NYC Dept. Of Education and NYSUT; State of Florida and Federation of Physicians and Dentist; State of Florida and State Employees Attorney's Guild; State of Florida and Police Benevolent Assoc.; State of Florida and Florida Highway Patrol and Special Agents.; USW and Appalachian Regional Healthcare. USW and Concord Steel; Ohio DAS and AFSCME

United States District Court; Western District of Pennsylvania; ADR Panel

EXPERIENCE

Grievance Arbitration Experience:

Over 800 cases as a grievance arbitrator in both private and public sectors. Experience in Industries include; education and teachers, nursing and healthcare, corrections and guards, transit authority, US Postal Service, local, county and federal governments, gas and electric, steel, police, fire fighters, professional units, entertainment & manufacturing.

Public Sector Mediation and Fact-Finding Experience:

Over 150 Grievance Mediation (MED-ARB).

Over 25 PA Act 88 (School Districts) Fact-Findings.

Over 50 Public Sector Fact-Findings for Ohio & Florida State Employment Relations Boards, for Police, Fire Fighters, County and Municipal Employees

Public Sector Interest Arbitration Experience:

Served as an interest arbitrator in numerous cases for various Local, County and Police disputes through Pennsylvania, New Jersey & Florida.

OTHER RELATED EXPERIENCE

Over 40 years contract administration and negotiations; Adjunct Instructor- Geneva College, Degree Completion Program (Human Resources Administration); Adjunct Lecturer, Penn State University-Labor and Employment Relations Department, degree and non-degree; Pennsylvania Civil Service Commission Labor Mediation Examiner.

EDUCATION

MA (1991) St. Francis University;

BA (1989) Antioch University;

Mediation Certificate (2008) Lakewood College - American Center For Conflict Resolution Institute.

PER DIEM

Hearings: \$1750.00 per day.

Cancellation Fee: If cancelled within 30 days of each scheduled hearing day- \$1750.00.

Study, Preparation \$1750.00 per day.

Miscellaneous: Expenses at actual cost.

In some cases, interim billing and/or prepayment may be appropriate and may apply.

Video Conferencing Trained, ZOOM, and Available.