



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
of  
**LUFTHANSA TECHNIK OF  
PUERTO RICO**  
Aircraft Mechanics and Related  
Employees

47 NMB No. 13  
CASE NO. R-7538  
DISMISSAL  
March 18, 2020

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers on October 29, 2019, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Aircraft Mechanics and Related Employees,” employees of Lufthansa Technik of Puerto Rico (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Josie G. M. Bautista to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Aircraft Mechanics and Related Employees and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Josie G.M. Bautista.

<u>Election Results for Aircraft Mechanics and Related Employees</u>	
Eligible Employees	246
Total Valid Votes	173
IAM	78
Other	0
“No” Votes	95

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel