

Colman R. Lalka

Arbitrator — Attorney at Law

Practice Limited to Labor Arbitration and Mediation

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BIOGRAPHY

PROFESSION: Labor Arbitrator/Mediator

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators, Registered with SAM, Labor and Employment Relations Association.

EDUCATION:

BA Economics Cleveland State University, 1978
JD Law Cleveland Marshall College of Law, 1981

CERTIFICATIONS:

Law, Ohio, 1981
U.S. Dist. Court, Northern District of Ohio, 1981

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1981 – Present: Arbitrator. Full-time arbitrator with current practice limited to labor arbitration and mediation. Experienced as an arbitrator for the steel industry since 1981. Since 1990, served as an arbitrator for the U.S. Postal Service, American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board. Serve on Ohio State Employees Relations Board and Pennsylvania Department of Labor & Industry rosters of neutrals. Past member Faculty American Arbitration Association (Cleveland), Past member of the AAA Regional Labor Advisory Council and Northeast Ohio IRRA Executive Board. Heard numerous labor disputes in both the public and private sectors dealing with a variety of collective bargaining issues. Taught at Lakeland Community College and for Cleveland State University's Labor Relations Certificate Program. Past experience with uninsured/underinsured motorist arbitrations. Prior experience as a trial attorney, stockbroker, firefighter, industrial and construction sales, steel industry. Private pilot license. U.S. Army Security Agency with Top Secret and Crypto Final Security Clearance.

INDUSTRIES:

Aerospace, Airline, Aluminum, Automotive, Bakery, Beverage, Brewery, Building Products, Broadcasting, Cement, Chemical, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment & Appliances, Electronics, Federal Sector Grievance, Food (Manufacturing, Processing, Service), Foundry, Glass/Pottery, Health Care, Hospital/Nursing Home, Hotels/Motels/Casinos/Resorts, Local Government, Lumber, Machinery, Manufacturing, Meat Packing, Metropolitan Housing, Metropolitan Transit Authority, Metal Fabricating, Mining and Quarrying, Newspaper, Nuclear Energy, Office Workers/Clerical, Packaging, Paint and Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plumbing, Postal, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Public Sector Grievance, Public Sector Interest, Railroad (Ancillary), Refrigeration/HVAC, Rubber/Tire, Steel, Stone/Quarry, Transportation, Trucking and Storage, Utilities, University Professors, Warehousing.

ISSUES:

Current and past: AK Steel Corporation (Butler Works) and United Auto Workers; AK Steel Corporation (Middletown Works) and International Association of Machinists; Appalachian Regional Healthcare and United Steelworkers; Bituminous Coal Operators Association and Mine Workers of America; City of Cincinnati, Ohio; Columbus and Columbus Municipal Association of Government Employees; Cumberland River Coal Company and Scotia Employees' Association; Dominion Transmission and Hope GAS and Utility Workers Union of America; First Energy and Utility Workers Union of America; Greater Cleveland RTA and Amalgamated Transit Union; Marathon Petroleum Company and United Steelworkers; Packaging Corporation of America and United Steelworkers; Social Security Administration and American Federation of Government Employees; Steel Companies Coordinating Committee (Allegheny Ludlum, Armco, Bethlehem, Coe Manufacturing, Copperweld, Elkem, Empire-Detroit, Formica Corp., Green River, Heckett Div. of Harsco, Inland, J&L, National, Oilwell Supply, Oxford Automotive, Republic, Roemer Industries, US Steel, Wheeling-Pittsburgh) and United Steelworkers; Timken and United Steelworkers; Transportation Security Administration and American Federation of Government Employees; University Hospital and Service Employees International Union; United States Postal Service and American Postal Workers Union; United States Postal Service and National Association of Letter Carriers; United States Postal Service and National Postal Mail Handlers Union; York International Corporation and United Steelworkers.

PERMANENT PANELS:

Current and past: AK Steel Corporation (Butler Works) and United Auto Workers; AK Steel Corporation (Middletown Works) and International Association of Machinists; Akron General Medical Center and United Steelworkers; Appalachian Regional Healthcare and United Steelworkers; Bituminous Coal Operators Association and Mine Workers of America; City of Cincinnati, Ohio; Columbus and Columbus Municipal Association of Government Employees; Cooper Tire & Rubber (Texarkana Facility) and United Steelworkers; Cumberland River Coal Company and Scotia Employees' Association; Dominion Transmission and Hope GAS and Utility Workers Union of America; First Energy and Utility Workers Union of America; Greater Cleveland RTA and Amalgamated Transit Union; Marathon Petroleum Company and United Steelworkers; Packaging Corporation of America and United Steelworkers; Social Security Administration and American Federation of Government Employees; Steel Companies Coordinating Committee (Allegheny Ludlum, Armco, Bethlehem, Coe Manufacturing, Copperweld, Elkem, Empire-Detroit, Formica Corp., Green River, Heckett Div. of Harsco, Inland, J&L, National, Oilwell Supply, Oxford Automotive, Republic, Roemer Industries, US Steel, Wheeling-Pittsburgh) and United Steelworkers; Timken and United Steelworkers; Transportation Security Administration and American Federation of Government Employees; University Hospital and Service Employees International Union; United States Postal Service and American Postal Workers Union; United States Postal Service and National Association of Letter Carriers; United States Postal Service and National Postal Mail Handlers Union; York International Corporation and United Steelworkers.

ARBITRATION ROSTERS:

FMCS, AAA, NMB, Arbitration and Mediation Service, Ohio SERB, PA Dept. of Labor & Industry.

PUBLISHED CASES:

135 LA 1604, 135 LA 1149, 135 LA 1034, 135 LA 654, 132 LA 960, 132 LA 897, 132 LA 623, 132 LA 244, 132 LA 302, 132 LA 227, 131 LA 1082, 131 LA 1016, 131 LA 695, 131 LA 563, 131 LA 526, 131 LA 423, 131 LA 16, 130 LA 93, 129 LA 1572, 129 LA 1117, 129 LA 225, 128 LA 1684, 128 LA 1573, 128 LA 590, 128 LA 955, 128 LA 81, 127 LA 1729, 127 LA 1560, etc.

FEES:

PER DIEM FEE: \$1,250.00 Cancellation or Postponement Fee: (See Below)
1 per diem minimum for each scheduled hearing day, time over 8 hours prorated. Mileage at \$1.00 per mile. Study & writing billed 1 per diem per 8 hours, less than 8 hours prorated. Cancellation or postponement 1 Per Diem for each reserved hearing date if less than one calendar month notice to arbitrator (excluding date of notification), plus travel time and expenses if incurred.