

# ———— PERRY ALAN ZIRKEL ————

## Office

Lehigh University  
Bethlehem, Pennsylvania 18015-4793  
(610) 758-3239

## Home

3906 Walbert Avenue  
Allentown, Pennsylvania 18104  
(610) 395-9405

---

---

## Education

LL.M.	Yale University
J.D. and Ph.D.	University of Connecticut
B.A.	State University of New York

## Experience

University Professor of Education and Law, Lehigh University (9/83 - present)

Extern with federal district court judge Edward Cahn (summer 1983)

Dean and Professor, School of Education, Lehigh University (6/77 - 6/83)

Previous full-time experience as a teacher for the New York City Board of Education, service specialist with the Connecticut State Education Department, and faculty member at the University of Hartford, for a total of nine years

Mediator for Connecticut State Board of Education (9/75 - 6/77)

Grievance arbitrator for Connecticut State Department of Personnel

Member of arbitration and fact finding panels for Pennsylvania's Labor Relations Board and Bureau of Mediation

Member of mediation, grievance arbitration, and interest arbitration panels of New Jersey Public Employment Relations Commission

Member of the National Labor Panel of the American Arbitration Association

Member of Philadelphia Area Expedited Arbitration Panel for Steelworkers of America

Member of discharge arbitration panel for Commonwealth of Pennsylvania-AFSCME (1/84-12/84)

Member of grievance arbitration panel of Federal Mediation and Conciliation Service

Member of Illinois Bell-IBEW arbitration panel

Member of General Chemical Corp. -- United Steelworkers of America Claymont arbitration panel

Member of Phillips Components -- IBEW Local 1654 arbitration panel

Member of editorial boards of Education Law Reporter, Teacher Grievances Law Bulletin, Human Resources Professional and Journal of Collective Negotiations in the Public Sector

Recipient of national annual Labor Law Writing Prize sponsored by Detroit College of Law Review in cooperation with AAA (1989 and 1992)

Co-chair of Pennsylvania state-level appeals panel for special education cases (11/90 - present)

President of the Education Law Association  
(11/95 - 11/96)

### Memberships

American Arbitration Association

Industrial Relations Research Association - former president of N.E. Pa. chapter

National Academy of Arbitrators

### Presentations

What are the trends in labor arbitration Panel presentation for the Northeast Chapter of the Industrial Relations Research Association, Bethlehem, May 2001.

Litigation strategies under the IDEA, Section 504, and the ADA. Presentation for the Florida School Attorneys' Association, Key West, FL, August 1999.

Teacher performance evaluations and terminations. Presentation for National Organization of Lawyers for Education Associations, San Francisco, May 1998.

Americans with Disabilities Act and Section 504 employment rights and responsibilities. Presentation at annual convention of the American Association of School Administrators, February 1995.

School employment and the law. TI-IN television network program, March 1994.

Reduction in force 1990's style. Presentation at annual convention of the National Organization on Legal Problems of Education, November 1993.

Legal boundaries of partiality and misconduct of labor arbitrators. Presentation at annual meeting of National Academy of Arbitrators, June 1993.

Teacher safety and special education Collective and individual implications. Presentation at the annual conference of the National Organization of Lawyers for Education Associations, Captiva Island, May 1993.

Legal rights of school employees. Presentation at University of Southern Mississippi, June 1992.

Pennsylvania School Boards Solicitors Association, July 1992.

Violence in schools: Teachers' and students' rights in conflict. Presentation at annual conference of the National Organization of Lawyers for Education Associations, May 1992.

The many meanings of academic freedom. Distinguished faculty lecturer at Northern Louisiana University, March 1992.

Public school employment laws. Clinic session at spring seminar of National Organization on Legal Problems in Education, March 1992.

Crackerbarrel clinic on labor law issues. Panel session at Pennsylvania Public Employment Law Conference, March 1991.

Predictability of grievance arbitration awards Does experience make a difference. Presentation at annual meeting of the National Academy of Arbitrators, May 1989.