

## JEROME H. WOLFSON

**Email:** jhwpa@dellepro.com

**Present Occupation:** Arbitrator and Attorney at Law

**First Business Address:**

3399 S.W. 3<sup>rd</sup> Avenue  
Miami, Florida 33145  
Phone: (305) 285-1115  
FAX: (305) 286-1608

**Second Business Address (Home):**

15 Boothby Road  
Kennebunk, Maine 04043  
Phone: (207) 967-4330  
FAX: (207) 967-4330

**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association, Florida Bar Association, Maine Labor Relations Board,  
Federal Mediation & Conciliation Service, Federal Bar Association  
Industrial Research Relations Association, American Bar Association

**EDUCATION**

VFMA J.C. 1956-57  
A.B. Psychology Drew University, 1960  
L.L.B. University of Miami, 1963

**CERTIFICATIONS:**

Law Florida 1963  
Federal Florida 1964

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1989 to Present: Arbitrator. Prior to 1989 was regularly involved in handling discipline cases in the public and private sector with representation of individuals at the civil service level and the system board under the Railway Labor Act (airline employees). Included were successful appeals through the federal appellate system. Instances included representing individuals who held licenses such as policemen, jockeys, horse trainers and owners. Those causes often included the appellate process. Was involved in consent decrees and affirmative action causes. Has counseled private companies on their employment policies and have represented at least ten police chiefs in the South Florida area on a personal basis and in their capacity as chief and head of management. I have been involved in contract negotiations and am skilled in the rules of evidence and crafting awards and opinions. I have lectured at seminars and at the local law school.

**INDUSTRIES:**

Aerospace; airlines; banking; communications; education; health care; hospital/nursing home; maritime, office workers/clerical; police and fire; prison guard; real estate; transportation; trucking and storage; sports-thoroughbred industry (racing, breeding, and wagering), insurance, owner/operator trucking, toll takers.

**ISSUES:**

Affirmative Action; Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-Duty)/Personal; Demotion; Discipline (Non-Discharge); Discipline (Discharge); Drug/Alcohol Offenses; Insurance; Health/Hospitalization; Job Performance; Job Posting/Bidding; Jurisdictional Dispute; Layoffs/Bumping/Recall; Management Rights; Past Practice; Pension and Welfare Plans; Pension Claim (state, federal, local); Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Subcontracting/Contracting Out; Job Classification; Work-Assign; Job Evaluation; Schedule of Work; Transfers; Work Performance; Other Fringe Benefits; Benefits Denials; Elections; Forewarning; Law Enforcement, Management Rights; National Origin; Grievance Mediation.

**PERMANENT PANELS:**

City of Miami	Department of the Air Force
Firefighters Local 587	Eglin Air Force Base Florida
Expedited Arbitrations	Expedited Arbitration Panel

**ARBITRATION ROSTERS:**

National Mediation Board	Federal Mediation and Conciliation Services
American Arbitration Association	Maine Labor Relations Board

**PUBLISHED CASES:**

116 LA 710 (2001); 114 LA 833 (2000); 114 LA 158 (1999); 106 LA 652 (1996); 107 LA 12 (1996);

**SIGNIFICANT PUBLICATIONS:**

Publications include written outlines and cases provided for seminar(s).

**FEES:**

<b>PER DIEM FEE:</b>	<b>DOCKETING FEE:</b>	<b>CANCELLATION FEE:</b>
\$850 (8 hr day)	N/A	1 day (see below)

**Grievance Arbitration:**

The fee is \$850 per day for hearing, research and preparation of the Award and Opinion. Time for research and preparation is prorated and considered in an aggregate manner.

**Cancellation Policy:**

No charge if cancelled more than 72 hours prior to scheduled hearing.

**Interest Arbitration, Fact-findings and Labor Mediation:**

\$1,500 per day (based on an 8 hr. day) Research and preparation for interest arbitration is prorated and considered in an aggregate manner.

**Travel Time:**

Prorated consistent with per diem fee.

**Expenses:**

Actual costs/reasonable expenses for travel, car rental, lodging.