

# WALLY TANKSLEY, LLC

## Mediation/Arbitration

[www.tanksleymediation.com](http://www.tanksleymediation.com)

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### SUMMARY

Mediator, Arbitrator, and EEOC Charge Investigator. More than 1300 mediations of industrial, commercial, employment, labor, EEOC, Federal workplace, and other disputes since 1999. Previous experience in the private, public, and non-profit sectors. Registered Neutral – Supreme Court of Georgia. Arbitrator – AAA, National Association of Securities Dealers, FMCS, National Mediation Board, UMWA/BOCA District 20, and GSA. Mediator – AAA, Georgia Court-Appointed programs, U S Postal Service, U.S. EEOC, U.S. General Services Administration, Georgia Dept. of Education, Justice Center of Atlanta.

### EXPERIENCE AND BACKGROUND

#### Education & Training

- Master of Science in Conflict Management – Kennesaw State University – 2001
- Graduate Study – Economics/Sociology (PhD program) – University of Georgia, 1963-1966
- BS – Clemson University, 1963

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- Harvard Law School – Program of Instruction for Lawyers – Mediation Workshop – 2003
- Northwestern University Law School – MREP – Grievance Mediation Workshop – 2004
- Pepperdine University Law School – Straus Institute – Advanced Mediation Workshop - 2004
- Cornell University – The Alliance – Employment Law Arbitrator Training – 2004
- Pepperdine University Law School – Straus Institute – Mediating Construction Disputes – 2005
- American Arbitration Association – Mediation Workshop – 2005
- National Academy of Arbitrators – Arbitration Advocates Training - 2006
- Labor Law Under the Railway Labor Act – National Mediation Board and W.J. Usery Center 2003
- Mediation Skills for Workplace Disputes – Federal Mediation and Conciliation Service Institute
- Advanced Mediation Skills, Transformative Mediation –US Postal Service –REDRESS I & II
- Employment Mediation – W. J. Usery Center For The Workplace, Georgia State University
- Advanced Employment Law – The Alliance-Cornell/PERC Institute-Usery Center
- External Mediator Training – U.S. Equal Employment Opportunity Commission
- Workplace Dispute Resolution – Justice Center of Atlanta, Inc.
- Designing Dispute Resolution Systems for Corporations – CDR Associates, Boulder, Colorado
- Labor Arbitration I & II, American Arbitration Association - 2004
- Labor Arbitration – Federal Mediation and Conciliation Service Institute
- EEO Discrimination Complaints Investigator Training – MD-110 – Georgia Perimeter College

#### Corporate Experience

- Senior Vice President Human Resources, Tennessee Valley Authority, 1996-1999
- Vice President Human Resources, General Electric Environmental Services, Inc., 1989-1996
- Corporate Manager Human Resources, Public Service Company of New Mexico, 1985-1989
- International Human Resources Manager, General Electric Technical Services Co., Inc., 1982-1985
- Human Resources Manager, General Electric Apparatus Service Shops, 1977-1982
- Labor Relations Specialist, General Electric Room Air Conditioner Manufacturing, 1974-1977
- Employee Relations Manager, Michelin Tire Corp., Clermont-Ferrand, France, 1973-1974
- Previous experience: HR Manager – New Plant Start-Up. Labor Relations – Research Lab. Production Supervisor – Motors Manufacturing. Production Foreman – Household Appliances. Process Control Engineer – Household Appliances. Production and Logistics – Apparel Industry.

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**Professional Services Experience – Government Agencies**

- Federal Mediation and Conciliation Service – Steward/Foremen Training
- National Labor Relations Board – Certification Elections
- Office of Federal Contract Compliance – Compliance Reviews
- Equal Employment Opportunity Commission – Compliance Reviews
- T V A – Designated Agency Safety and Health Officer – Appointed by Secretary of Labor
- Federal Aviation Administration – Accident Investigation
- Atomic Energy Commission/Nuclear Navy – Labor Relations – Knolls Atomic Power Laboratory
- National Aeronautics and Space Administration – Employee Relations – MTF – Saturn V Program
- Department of Labor – Charge Investigations
- Immigration and Naturalization Service – Exchange Visitor Visa Program
- United States Postal Service-REDRESS I & II Mediator
- Occupational Safety & Health Administration – Compliance Reviews

**Contract Negotiations, Grievances and other Professional Services – Labor Unions**

- American Federation of Government Employees
- National Federation of Federal Employees
- International Association of Machinists and Aerospace Workers
- International Brotherhood of Electrical Workers
- International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers
- United Electrical, Radio and Machine Workers of America
- Allied Industrial Workers
- PACE
- National Association of Letter Carriers
- International Brotherhood of Teamsters
- International Union of Operating Engineers
- United Association of Plumbers and Steamfitters
- International Federation of Professional and Technical Engineers
- United Steel Workers of America

**Published Arbitration Decisions**

Bureau of National Affairs, LABOR ARBITRATION REPORTS:  
116 LA 1682, 117 LA 1397, 118 LA 1691, 119 LA 411, 119 LA 1243, 119 LA 1518, 120 LA 1167.  
Federal Labor Relations Authority: 59 FLRA No. 155. LRP Publications 103 LRP 50986.

**Non-Profit Organization Experience**

- Advisory Board – Center for Conflict Management and MSCM – Kennesaw State University  
Past Committee memberships:
- Business Roundtable, HR Committee – Washington
- The Conference Board, HR Council – New York

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