

HOWARD STIEFEL, ESQ.

Email: hsarb@earthlink.net

Present Occupation: Arbitrator; Editor

Business Address:

167-10 71st Ave.

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PROFESSIONAL AFFILIATIONS:

SFLERP, LERA, New York State Bar Association Committees on Labor Arbitration and Collective Bargaining

EDUCATION:

LL.M. Labor Law

NYU School of Law, 1984

J.D. Law

NYU School of Law, 1980

B.A. Political Science

Queens College, 1977

CERTIFICATIONS:

Law New York 1981

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Have heard cases as arbitrator from wide variety of panels--including AAA, FMCS, NYOCB, New York State PERB and New Jersey State Board of Mediation--since 1987. Served as mediator on federal government employee discrimination claims for EEOC, 1997-99, and as member of U.S. Postal Service Equal Employment Opportunity Mediation panel, 1998-2000. Editor, Labor, Employment and Arbitration publications, Law Journal Press 2000- and Matthew Bender Co., 1981-1995; Associate General Editor, **Labor and Employment Arbitration** (Bornstein and Gosline eds.), 1988-95.

INDUSTRIES:

Education, public sector, office workers/clerical, service, hospital, storage, transportation, trucking

ISSUES:

Absenteeism; Arbitrability; Conduct (Off-Duty); Discipline (Discharge); Discipline (Non-Discharge); Drug/Alcohol Offenses, Insubordination; Tardiness; Holidays; Leave; Vacation; Management Rights; Past Practices; Promotion; Seniority; Sexual Harassment; Overtime; Wage Differentials

PERMANENT PANELS:

New York State/CSEA (Disciplinary)

ARBITRATION ROSTERS:

AAA, FMCS, NMB, New York State PERB, New York State Employment Relations Board, New Jersey Board of Mediation, New Jersey PERC, New York City OCB

PUBLISHED CASES:

111 LA 733 (1998); AAA Labor Arbitration in Government, July 2000

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SIGNIFICANT PUBLICATIONS:

Author: "Miscellaneous Employee Benefits," **Labor and Employment Arbitration** (Bornstein and Gosline eds.); "The Labor Arbitration Process: Survey of NYSBA Labor and Employment Law Section," **The Labor Lawyer**, Fall 1992

FEES:

Per Diem: \$1000.00

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than two calendar weeks (14 days), the per diem fee for each day of hearing shall be charged.

Travel Time and Expenses: Arbitrator charges for travel time and reasonable expenses when more than two hours required for trip to hearing.