

JOSEF P. SIREFMAN  
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Education: BA, 1950 CCNY; J.D., 1953 NYU; M.B.A. 1961 NYU-GBA; Ph.D. (economics) 1973 NYU-GBA

Professor, Hofstra University School of Business 1962-1997

Labor Arbitrator since 1962 having arbitrated over 2000 grievances involving all types of rights and interest disputes at all levels in the public sector (Federal, State, Town, City, School District, etc.) and numerous industries in the private sector.

Permanent appointments have included:

Impartial Chairman of the NYC Nursing/industry (Local 144 SEIU and Greater New York Health Care Facilities Association); contract panel member United States Postal Service and APWU and NALC; <sup>NPA, HV</sup> State of New York and Civil Service Employees Assoc., Public Employees Federation, District Council 82, AFSCME; Veterans Administration and AFGE; City of Long Beach, N.Y. and CSEA; District 1199 and League of Voluntary Homes and Hospitals of New York; Illinois Bell Telephone Co. and IBEW; League of Resident Theatres and Society of Stage Directors and Choreographers; General Electric Company and IUE; Federal Aviation Administration and Professional Airways Systems Professionals \*\*\*

On the arbitration panels of :

American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, New York State Public Employment Relations Board, New York State Mediation Board, New York City Office of Collective Bargaining, New Jersey Public Employment Relations Commission, New Jersey Mediation Board, Nassau County (NY) Public Employment Relations Board, Suffolk County (NY) Public Employment Relations Board

Member of the National Academy of Arbitrators

Chairman, Metropolitan New York Region of the National Academy of Arbitrators, 1989-90

Member of the American Arbitration Association Committee on Labor Arbitration Practice; Member American Bar Association Committee on Labor Arbitration; Member of the New York State Bar Association Committee on Labor Arbitration; Member of the New York County Lawyers Association Committee on Arbitration and Conciliation.

Mediator, Factfinder: On the Federal level served as fact-finder in negotiations between US Postal Service and APWU; extensive experience as mediator and fact-finder in contract negotiations between public employers and employees on all levels in New York and New Jersey

\*\*\*Lockheed Martin and IUE; Town of Southold and CSEA

Member, Presidential Emergency Board No. 226, Metro-North and its Unions,  
1995

Lecturer: numerous programs on collective bargaining, and arbitration for the American Arbitration Association, National Railway Conference, The New York State Health Facilities Association, IRRA, Long Island Association of School Administrators, National Academy of Arbitrators, Cornell University ILR School.

Consultant to the Center For Mediation In Higher Education, affiliated with the American Arbitration Association

Arbitration Awards published in American Arbitration Association's Summary of Labor Arbitration Awards, Arbitration in the Schools, Arbitration in Government; and publications of New York State Office of Employee Relations, New York State Public Employment Board Reporter; BNA's Labor Relations Reporter

Publications:

Book: Managing Faculty Disputes, co-authored with Jane McCarthy and Irving Ladimer, Jossey-Bass Publishing Co. San Francisco, 1984 (result of a grant from the Exxon Foundation); \*\*\*  
Edited Management and Regulation of the Metropolitan New York City Milk Industry, Hofstra University Yearbook Series, 1969;  
Productivity Bargaining in the Public Sector, 1977 Hofstra University Yearbook Series

Articles:

Business Organization : Legal Structure, and Directors: Legal Duties and Responsibilities; both entries in The Encyclopedia of Management, Van Nostrand Reinhold, 3rd ed., 1982 ;  
The World Bank Plan For Investment Dispute Arbitration, 1965 Arbitration Journal ;  
Rights Without Remedies in Labor Arbitration, 1963 Arbitration Journal (cited frequently in text books, books, and bibliographies on labor arbitration, e.g., The National Academy of Arbitrators' Bibliography; Elkouri & Elkouri, How Arbitration Works, BNA Books; Prasow & Peters, Arbitration & Collective Bargaining, McGraw-Hill Series in Management; B. R. Landis, Value Judgments in Arbitration: a Case Study of Saul Wallen, NY State ILR School, Cornell Univ.; In Search of a Theory of Arbitration, 1960 Arbitration Journal (translated and printed in Revue De L'Arbitrage, Paris, 1960).

Book Reviews:

Landis: Value Judgments in Arbitration (see above), Hofstra University Law Review, 1978;  
E. Tracy, Arbitration Cases in Public Employment, American Arbitration Association, in New York State Bar Journal, 1969

Reviewer for The Employee Responsibilities and Rights Journal

\*\*\* Immigration and Ethnicity: American Society--Melting Pot or Salad Bowl, co-edited with M. D'Innocenzo, Greenwood Press, 1992 ; Opera and the Golden West Co-Ed, 1994, Assoc. University Press