

## **GEORGE R. SHEA, Jr.**

**OCCUPATION:** Arbitrator; Mediator; Factfinder

**EXPERIENCE:** Full time Arbitrator, Mediator, ADR trainer since 1985

**ISSUES:** Interest arbitration of new contract terms and Rights arbitration of ADA, FMLA, alternative assignments of recuperating employees, substance abuse/dependency, safety and health, contracting out, cross-craft assignments, supervisor's performance of bargaining unit work, merger and administration of seniority lists, position bidding procedures, scheduling, overtime, discrimination, employer/employee claims, conflict of interest, administration of wage, leave, and benefit programs, operation curtailment, discipline, discharge, inter-union jurisdictional disputes and faculty disputes.

### **PERMANENT ARBITRATOR:**

Regional Panels: US Postal Service & APWU and NALC;  
National Panels: US Postal Service & APWU, (Data Centers), US Postal Service & FOP-NLC-USPS No. 2 (Postal Police).

Panel Listings: AAA (Labor & election), FMCS, National Mediation Board, Mass. US Virgin Islands PERB, Conn. State Employees Mediation Board.

Employment Panel: Duke University.

### **MEDIATOR:**

Mass. Community College Grievance Mediation Panel.  
Ad Hoc Mediator, school personnel disputes and intra organizational disputes.

### **WORK HISTORY:**

General Counsel, Mass. Teachers Association, 1967-1985; National Labor Relations Board, 1965-67

### **EDUCATION:**

University of Massachusetts BA-62 (Political Science); MS-67, (Economics / Labor Relations); Boston College Law School JD-65.

**PROFESSIONAL LICENSES:**

Admitted to Bar: Massachusetts, 1965; U.S. District Court MA, 1966; U.S. Supreme Court, 1968.

**ALTERNATIVE DISPUTE RESOLUTION TRAINING:**

Conducted the following ADR training programs: State approved Mediator training for court appointed mediators in Florida, North Carolina, Ohio, Texas. Arbitration Advocacy and Negotiation training (1974- present)

**PER DIEM COMPENSATION:** \$850.00

**DOCKETING FEE:** \$150.00 If withdrawn before scheduling

**CITIZENSHIP:** United States of America

**LOCALE:**

19 Deerfield Rd.; Sherborn, MA; 01770-1481  
PHONE: (508) 653-8225; FAX: (508) 653-8225

**CANCELLATION POLICY:**

Less than 15 days notice full per diem fee.  
Less than 30 days notice one half per diem fee.