

Stephen J. Rosen  
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E-mail: sjrosen@worldnet.att.net  
Occupation: Arbitrator (since 1973) and Mediator and,  
Professor of Industrial Relations and Economics, Fairleigh Dickinson University  
Teaneck-Hackensack, NJ (since, 1968)

**Panel Membership:**

National Panel member: American Arbitration Association  
New Jersey State Board of Mediation  
Federal Mediation and Conciliation Service  
New Jersey Public Employment Relations Commission  
New York City Office of Collective Bargaining  
National Mediation Service  
New York City Health and Hospitals Corporation  
New Jersey Department of the Public Advocate  
North American Free Trade Agreement

**Professional Affiliations:**

National Academy of Arbitrators  
American Arbitration Association  
Industrial Relations Research Association (past President of NY City Chapter)  
Society of Professionals in Dispute Resolution  
American Economic Association  
Western Economic Association

**Educational Background:**

B. A. William Paterson College, Social Science, 1962  
M. A. Fairleigh Dickinson University, Economics, 1967  
Ed. D. Rutgers, The State University, Labor Studies, 1979

**Permanent Panel Appointments:**

New York - New Jersey Port Authority  
US Postal Service/National Association of Letter Carriers – Expedited  
Panel (1996-1999)  
US Postal Service/National Association of Letter Carriers – Regular Panel  
2000 - Present  
University of Cincinnati Hospital System  
New Jersey Highway Authority

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Arbitration Experience:

Issues:

Absenteeism, arbitrability, work assignments, demotion, discharge, health & welfare, holidays, job posting and bidding, incentive rates, attendance, job evaluation, seniority and promotion, sexual harassment, merit pay, sick leave, wage level, vacation pay, layoff and recall,, insubordination, bumping and recall, red circle rate, past practice, management rights, overtime, theft, fighting, substance abuse, accidents, falsification of records, sub-contracting, AWOL, fringe benefits, disability pay, pension benefits productivity, performance standards, environmental issues, accidents, etc.

Industries:

Railroads, transportation, police and fire, education, local government, federal government, steel, textiles, trucking, metal fabrication, warehousing, manufacturing, construction, plastics, textiles, health care, communications, bakery, nonferrous metals, meat packing, banking, utilities, construction materials, beverages, supermarkets, nursing homes, laundry, health insurance, die casting, clerical, water treatment, hospitals, delivery services, quarries, nuclear industry, etc.

Railroad Experience:

Special Board of Adjustment 1089 – 1997  
Bergen Hudson Light Rail System - Arbitrator

Miscellaneous:

NMB Referee Orientation Program – 1996  
Program Chairman, National Association Railroad Referees – 2001 and 2002  
Presented papers at numerous professional meetings including the railroads