

SEAN J. ROGERS, ESQ.

NMB: _____

Email: rogerssj@erols.com

Website: www.seanrogers.com

Present Occupation: Arbitrator, Mediator, Impartial Neutral, Attorney

First Business Address

20555 September Point Lane
P.O. Box 1327
Leonardtown, MD 20650
Phone: 301-997-0716
FAX: 301-997-0719
Cell: 202-445-4027

Second Business Address

8716 Fulton Street
Metairie, Louisiana 70003-5206
Cell: 202-445-4027

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
National Association of Railroad Referee
National Academy of Distinguished Neutrals
Society of Federal Labor and Employee Relations Professionals
District of Columbia Bar Association
Attorney Client Arbitration Board, District of Columbia Bar Association
Maryland State Bar Association
St. Mary's County Bar Association
The American Inn of Court of Southern Maryland
Eastern States Vice Investigators, Inc. (*Pro Bono Legal Counsel*)

EDUCATION:

JD	Law	Georgetown University Law Center, 1977
MS	Police Science	American University, 1976
AB	English/Psychology	Georgetown University, 1970

CERTIFICATIONS/BAR ADMISSIONS:

Court of Appeals of Maryland; District of Columbia Court of Appeals; United States Court of Appeals for the District of Columbia; United States District Court of the District of Columbia
United States Court of Appeals, Federal Circuit; United States Court of Claims

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Professional Experience: **2003-Present** Arbitrator-Mediator, Sean J. Rogers & Associates, LLC. **1998-2003** Senior Hearing Officer/Senior Counsel, NMB. **1995-1998** National Director of Labor Relations, IRS. **1995** Arbitrator-Mediator, Sean J. Rogers & Associates, LLC. **1986-1995** Director, Planning and Policy Division (Labor-Employee Relations), Office of Human Resources, Montgomery County. **1985-1986** Mediator-Arbitrator, Bill Usery Associates. **1978-1985** National Counsel, National Treasury Employees Union. **1975-1978** Assistant Counsel, National Association of Government Employees/International Brotherhood of Police Officers.

Teaching Experience: Averett College, MBA courses; Central Michigan University, MBA/MPA courses; Golden Gate University, MBA courses; George Mason University, BA/BS courses; Administrator, Center for Advanced Study of Law and Dispute Resolution Processes, George Mason University School of Law; Professor of Law and Conflict Resolution, George Mason University School of Law

INDUSTRIES:

Airlines, Railroad, Commuter Rail, Broadcasting, Chemical, Food, Government (Federal-Local), Health Care, Hospital, Paper, Police and Fire, Prison Guard and Corrections, Transportation, Travel, Steel, Education

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Conduct, Discipline (Non-Discharge and Discharge), Discrimination: Race, Drug/Alcohol Offenses, Grievance Mediation, Job Performance, Layoffs/Bumping/Recall, Management Rights, Promotion, Union Security, Wages: Cost-of-Living Pay, Job Classification and Rates, FLSA

ARBITRATION ROSTERS:

PLB 6812 CN & UTU; PLB 6868 CSX & SMWA; PLB 6997 NS & UTU; SBA 957 BMW & SEPTA; SBA 934 Metro-North & IBEW; PLB 7291 ATDA & BNSF; PLB 7309 UTU & BSRC; SBA 975 TCU & NJ Transit; PLB 7124 USW, Local 1212 & PA SW RR; Federal Mediation and Conciliation Service; National Mediation Board Roster of Arbitrators; Maryland Health Claims Arbitration Office; Better Business Bureau (Arbitrator and Mediator); District of Columbia Public Employee Relations Board; Delaware Public Employment Relations Board; National Arbitration Forum; United States Congress Office of Compliance Roster of Mediators; GSA-AFGE Panel of Arbitrators; DOEd-AFGE Panel of Arbitrators; Employment Grievance Fact Finder-Montgomery County; Roster of Neutrals of NASD Dispute Resolution (Public Arbitrator); NASD Mediator; World Intellectual Property Organization (Arbitrator and Mediator); Foreign Service Grievance Board; HUD-AFGE Panel of Arbitrators; SSA-AFGE Panel of Arbitrators; Independent Arbitration Panel of the Travel Agent Arbitrator Program, Inc.; DOL-AFGE Panel of Arbitrators; Attorney Client Arbitration Board, District of Columbia Bar Association

PUBLISHED CASES:

105 LA 468, 105 LA 843, 105 LA 1063, 29 NMB No. 1, 29 NMB No. 71, 29 NMB No. 82, 30 NMB No.11 and numerous NMB Awards

SIGNIFICANT PUBLICATIONS:

"Pick-a-Color" Barg. Ex.; "The River Story: Values, Ethics and the Difference Between the Two" Ethics Ex.; "Twelve O'clock High: Change, Leadership and Motivation" Leadership Ex.; "The Narcotic Effect of Binding Interest Arbitration" Monograph; "Conducting Parallel Investigations: Disciplinary Interviews and Criminal Interrogations" SOELR; "Effective Costing of Proposals and Use of Economic Evidence to Resolve Bargaining Impasses in the Federal Sector" ABA *Federal Sector Practitioners Desk Book*; "Preparing Your Case for Arbitration" SOELR; "The Neutral's Dilemma" 2000 ABA Annual Meeting; "Anatomy of a Federal Sector Arbitration" ABA Annual Meeting; "Fundamentals of a Federal Sector Arbitration" ABA Nat'l. Conv.; "Ethical Decision Making" ABA Section Meeting and Southern Maryland Ethics Commission Conference

FEES:

PER DIEM FEE: \$1200.00; DOCKETING FEE: NONE; CANCELLATION FEE: \$1200.00

Grievance Arbitration: The per diem fee is for an 8 hour day or any portion for hearing, research and drafting of award. Hourly rate is \$150.00. Other rates available.

Cancellation Policy: One-day cancellation fee is charged for *postponement, rescheduling* or *cancellation* received 15 days or fewer in advance of hearing. Two-day cancellation fee is charged when two consecutive days are canceled 30 days or fewer in advance of hearing. When three or more consecutive days are canceled *at any time*, the cancellation fee is charged for all days.

Expenses: Actual cost of reasonable and customary travel, per diem, lodging, copying, phone, FAX and clerical assistance. Parties share un-reimbursable and non-refundable travel expenses caused by *postponement, rescheduling* and *cancellation*. Automobile mileage at IRS rate.

On-line Calendar and Scheduling: Parties may schedule arbitration, mediation, factfinding or other dispute resolution on-line at www.nadn.org/sean-rogers.

(June 1, 2011)