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Labor and Employment Dispute Resolution
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- Nature of Practice: Dispute Resolution: Arbitration, Mediation and Fact Finding.
- Experience: Extensive experience in alternate dispute resolution of labor and employment law issues. Has served as arbitrator, mediator and fact finder in both the public and private sectors involving all types of disputes such as contract interpretation, discipline, seniority, past practice and employment discrimination claims.
- Work History: Partner, Scinta & Rinaldo (& predecessor firms), 1972-1997; Attorney, Barlow, Miller, Rosenthal & Siegel, 1970-72; Tax Accountant, Arthur Anderson, 1967-69.
- Professional Licenses: Admitted to the New York State Bar: 1967
- Professional Associations: Member of National Academy of Arbitrators; Panel Member of: FMCS, NYS Public Employment Board, National Mediation Board, NYS Mediation Board and New York State Select Panel of Arbitrators to resolve Division of Human Rights Cases; former Secretary of Labor Employment Section, NYSBA; Member of the RR referees association
- Director of Institute of Dispute Settlement offering Management/Labor training in Management Rights, Seniority, Past Practice, Presenting an Arbitration Case, Alcohol and Drug Abuse and Dealing with Discrimination in the Work Place.
- Past Instructor at the New York State School of Industrial Labor Relations - the Cornell Extension School at Buffalo, New York; Niagara University; Canisius College, MBA Program.

Railroad and

Airline Experience: Congressional Advisory Board (P. 2100-2) 1987: Served in 1987 as Chairman of Congressional Advisory Board in disputes between the Long Island Railroad and Brotherhood of Railroad Signalmen, International Association of Machinists and Aerospace Workers, International Brotherhood of Boilermakers and Blacksmiths, International Brotherhood of Electrical Workers, and Sheet Metal Workers International Association.

Presidential Emergency Boards 206 and 216.

The following is only a partial listing of the Public Law Boards and Special Boards of Adjustments I have served on:

SBA No.934: Metro-North Commuter Railroad and International Brotherhood of Electrical Workers (I.B.E.W.)

PLB No 6903: CSX and UTU

PLB No 6957: CSX and UTU

P.L.B.No 6330: Port Authority Trans-Hudson Corporation (PATH) and United Transportation Union (UTU)

P.L.B. No. 5596: Port Authority Trans-Hudson Corporation (PATH) and International Brotherhood of Electrical Workers (IBEW).

P.L.B. No. 5468: Atchison, Topeka and Santa Fe Railway Company and Brother Railway Carmen-Division-TCU.

P.L.B. No. 5414: Metro-North Commuter Railroad and International Brotherhood of Electrical Workers .

P.L.B. No. 5391: Port Authority Trans-Hudson Corporation (PATH) and Brotherhood of Railway Carmen (BRC).

P.L.B. No. 5327: Genesee and Wyoming Railroad Company and United Transportation Union.

P.L.B. No. 5158: Port Authority Trans-Hudson Corporation (PATH) and International Brotherhood of Teamsters (IBT).

P.L.B. No. 951: Metro-North Commuter Railroad Company and Transportation Communications International Union.

P.L.B. No. 985: New Jersey Transit Railroad and International Brotherhood of Electrical Workers

P.L.B. No. 1035: New Jersey Transit Railroad and The American Railway & Airway Supervisors Association

PLB No. 6311: Norfolk Southern Railway Co. and Internal Longshoremen's Association (ILA)

PLB No. 6240: Norfolk Southern Railway Co. and Brotherhood of Railway Carmen (BRC)

PLB No. 5863: National Railroad Passenger Corporation (AMTRAK) and International Brotherhood of Electrical Workers (IBEW)

PLB No.: 6312 : National Railroad Passenger Corporation (AMTRAK) and United Transportation Union (UTU)

PLB No. 6615: National Railroad Passenger Corporation(AMTRAK) and Joint Council of Carmen, Helpers, Coach Cleaners and Apprentices(JCC)

Publications: Author of "The Efficacy of On-Site Visits and Visual Aids in Arbitration," Labor & Employment Law Section Newsletter, June 1993

Dated: November 23, 2006