

PERSONAL RESUME

10-24-83

James Patrick O'Grady, Jr.
12054 Greenwalk Drive
Creve Coeur, MO 63141

Born July 25, 1936
Married, four sons
Telephone:
Residence: (314) 567-3498
Office: (314) 595-4336

PROFESSIONAL EDUCATION: B.S. in C., 1958 M.S. in C., 1963 Ph.D. 1969
Saint Louis University

CURRENT POSITION: Professor at St. Louis Community College at Florissant Valley, teaching personnel and labor relations courses. Also, active as a labor arbitrator.

INDUSTRIAL AND ACADEMIC EXPERIENCE:

- 1958-62 General American Life Insurance Company - Performed administrative activities with unions, employers, agents and brokers related to the negotiation and administration of group employee benefit program.
- 1962-63 Saint Louis University - Served as admissions counselor as a graduate student.
- 1964 Ernst and Ernst - Performed advisory activities with clients in the areas of personnel administration, manpower development and accounting.
- 1964 - St. Louis Community College at Florissant Valley - Have performed teaching activities which include instructing supervisory related courses in personnel, labor relations, labor law and economics. Administrative duties have included selection, evaluation, promotions, and supervision of 23 full-time and or as high as 30 part-time instructors.
- 1972 North Central Association of Colleges and Secondary Schools - Serve as consultant-examiner for the Commission on Institutions of Higher Education which accredits post-secondary institutions in 19 central states.
- 1974 Federal Mediation and Conciliation Service, Saint Louis Office - Served as mediator-intern while on sabbatical leave. Participated in over 25 public and private bargaining relationships, completed study and report on "Grievance Mediation Activities by State Mediation Agencies."
- 1974- University of Missouri-St. Louis, Southern Illinois University-Edwardsville, Saint Louis University, Webster, Fontbonne and Columbia Colleges - Served as adjunct-faculty member instructing courses on personnel administration, labor relations, labor law, wage and salary administration and labor economics.
- 1975- Public Employment Relations Board, State of Iowa - Listed as neutral arbitrator for certified employee organizations and public employees needing impasse resolution services including fact-finding arbitration.

- 1977 Gateway Chapter, Industrial Relations Research Association - Served as vice president-research, treasurer (1978-1979), president (1980-1981).
- 1978- National Home Study Council - Served as a consultant-examiner for the Council which accredits home study institutions throughout the United States.
- 1979 Completed arbitration internship with ten St. Louis Area arbitrators.
- 1979-81 Missouri Commission on Retirement, Removal and Discipline of Judges - Served as member.
- 1980 Listed as arbitrator by the American Arbitration Association and National Mediation Board.
- Participated in Labor Arbitrator Development Program of the Bar Association of Metropolitan St. Louis, Labor Law Section, conducted by Professor John Dunsford, leading to application for listing by the Federal Mediation and Conciliation Service.
- Completed sabbatical leave with the New SPIRIT of St. Louis Labor-Management Committee an affiliate of the Regional Commerce and Growth Association.
- 1981 Selected as David L. Underwood Memorial Lecturer by faculty of the College. Lecture related Japanese competitive experience to American organizational behavior.
- Missouri Association of Community and Junior Colleges - Elected for two-year term as at-large member of the Board of Directors.
- Selective Service Board - Appointed board member of Board 20, West St. Louis County.
- Appointed to the following State Public Employment Relations Boards - California, Florida, Illinois, Kansas and Maine.
- 1982 Listed as arbitrator by the Federal Mediation and Conciliation Service and the Indiana Education Employment Relations Board.
- Selected as Chairman and neutral member of the System Board of Adjustment for Ozark Air Lines and Aircraft Mechanics Fraternal Association.
- Elected to the Board of Directors of Corley Printing Company, with over \$3 million sales in catalogs and directories.
- 1983 Selected as Chairman and Neutral member of the Board of Appeals for St. Louis Archdiocesan Board of Education and Archdiocesan Teachers Association.

PUBLICATIONS AND REVIEWS

Textbooks: "Elements of Business," Houghton-Mifflin Company, published in January, 1978. "Personnel and Industrial Relations" is in preparation.

Articles: Published over a dozen articles in management and labor relations areas.