

## **Richard John Miller**

**Present Occupation:** Full-time Neutral

**Business Address and Telephone:**

7919 Orchid Lane North  
Maple Grove, MN 55311  
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**Professional Affiliations:**

National Academy of Arbitrators. American Arbitration Association.

**Education:**

BA Political Science. MAIR-LAW

**Certifications:**

Labor, Employment and Commercial Arbitrator. Mediator

**Neutral Experience:**

**1974-Present:** Full-time neutral since 1974. Have written over 2400 grievance arbitration decisions dealing with every complex issue in every major industry in the private sector. Have written over 1100 grievance arbitration decisions dealing with every complex issue in public and governmental sectors. Have written over 800 decisions dealing with every complex issue in interest arbitration or fact-finding in the public and private sectors. Have written over 150 commercial arbitration decisions. Have written over 150 decisions as a special master and independent hearing officer in matters dealing with educator layoffs and terminations, student expulsions, and due process hearings (504, ADA, and special education assessments). Have acted as harassment investigator in over 100 cases for many major corporations. Have acted as a mediator-arbitrator in over 200 cases both in the private and public sectors. Have acted as a mediator in over 200 cases in both public and private sectors.

**Permanent Panels:**

21 permanent panels in private, public and governmental sectors across the United States.

**Published Cases:**

Over 700 in BNA, CCH, AAA, Minnesota BMS.

**Fees:**

The fee is \$1000 per day for hearing, and for research and preparation of decision. A hearing day is any portion of a day up to six hours. Time for research, study and preparation of decision is prorated.

**Expenses:**

Neutral charges actual cost of reasonable expenses, including transportation, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate.

Neutral charges actual expenses for copying, phone, postage and clerical.

**Travel Time:**

Neutral charges per diem of \$1000 for any portion of a travel day up to six hours.

**Cancellation Policy:**

A cancellation fee of \$1000 per scheduled hearing date(s) is charged if the parties cancel or continue a hearing within 30 calendar days of the scheduled date(s), or if a continuance is granted from the scheduled hearing date(s) and the case is ultimately resolved without hearing.