

JERROLD J. MEHLMAN, ESQ.

Email: mehlmanocnsd@aol.com

Present Occupation: Arbitrator

First Business Address:

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PROFESSIONAL AFFILIATIONS:

American Arbitration Association

EDUCATION:

JD	Law	New York University School of Law, 1957
BA	Political Science	Queens College, 1955

CERTIFICATIONS:

Law	New York	1957
ADR Panel		Nassau District Court

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1998 – Present: Arbitrator. Arbitrate labor and employment cases (see industries and issues below) for FMCS, AAA, NY Employment Relations Board, NJ Mediation Board and NMB. **1984 to 1998**, served as Labor Counsel for Dow Jones & Company, Inc. I was responsible for negotiating contracts covering a national bargaining unit of 2000 journalists, sales, technical and clerical employees and regional printing plant contracts covering units of the newspaper printing and press trades. I represented management in grievance arbitration cases arising under these contracts. **1977 to 1984**, served as Labor Counsel for JP Stevens responsible for compliance with NLRB and court orders. Helped negotiate Stevens – ACTWU settlement of their national labor dispute. **1971 to 1977**, Deputy Executive Director Labor Relations and Collective Bargaining, New York City Board of Education, negotiated contracts and arbitrated grievances in units of Teachers, supervisors and administration staff encompassing over 70,000 employees. **1966 to 1971**, Labor Counsel, Olin-Squibb. **1964 to 1966**, Labor Attorney, Western Electric Co. **1962 to 1964**, Field Attorney NLRB, 2nd Region. **1984 to 1986**, Adjunct Professor Employment Discrimination Law Hofstra Law School.

INDUSTRIES:

Beverage; education; food (manufacturing/processing/service); health care; hotels/motels/casinos; hospital/nursing; office workers/clerical; packaging; real estate; retail stores; warehousing.

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-Duty)/Personal; Discipline; (Non-Discharge); Discipline (Discharge); Disability; Discrimination; Race Discrimination; Sex Discrimination; Drug/Alcohol Offenses; Holidays; Insurance; Health/Hospitalization; Job Performance; Layoffs/Bumping/Recall; Management Rights; Past Practices; Seniority; Subcontracting/Contracting Out; Job Classification.

PERMANENT PANELS:

US Postal Service – National Mail Handlers Union (Regional Expedited)

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ARBITRATION ROSTERS:

National Mediation Board, American Arbitration Association, NY Employment Relations Board, NJ Mediation Board

FEES:

PER DIEM FEE: \$800

CANCELLATION FEE: (See below)

Grievance Arbitration: The fee is \$800 per day for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than one calendar week, the per diem fee will be charged for each day of scheduled hearing unless another matter can be set in its place.

Travel Time: Arbitrator charges per diem fee for any portion of a travel day up to eight hours; prorated over eight hours.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food, lodging. Automobile mileage is charged at the applicable IRS expense rate.