

JOSEPH J. MANTIONE
ARBITRATOR/MEDIATOR
LABOR-MANAGEMENT CONSULTANT
SERVING ON THE
FEDERAL MEDIATION AND CONCILIATION SERVICE'S
ROSTER OF ARBITRATORS

CURRENTLY AVAILABLE FOR PANEL SELECTION
FMCS REGIONS FIVE AND SIX

OFFICES IN FLORIDA AND OHIO

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Professional background includes extensive thirty plus years of labor, management, construction, training, consulting and impartial/non-advocate experience including labor contract negotiations, contract administration, arbitration, mediation, workers' comp., pensions, NLRA, RLA, EEOC, OSHA, ERISA, DOT, PDA, ADA, and FMLA compliance functions; disability, maternity, unemployment comp. dispute representation, discipline systems development, benefits, pension and insurance programs, grievance and comprehensive benefits training programs development

Consulted in the development of pioneering **Labor-Management Committees** in both private and public sectors to promote labor peace and aid in economic development; assisted with the inception of a Troubled Employee Referral Program (TERP - a forerunner of modern EAP programs); serve on **Florida Labor Management Conference** Steering Committee - Chair of L-M Awards Committee

Serve as an **Labor Arbitrator** for the **Federal Mediation and Conciliation Services' (FMCS)** Southern and Midwestern Regions; **Better Business Bureau (BBB)** Auto Line dispute resolution program (arbitrate GM, Nissan, KIA, Honda warranty contracts under state Lemon Laws); **BBB CARE** program (arbitrate commercial disputes); **National Center for Dispute Settlement (NCDS)** (arbitrate Daimler-Chrysler, Toyota and Mitsubishi cases); **Dispute Settlement Board (DSB)**(Chair arbitration panel for Ford vehicle cases); **FINRA** (formerly **NYSE and NASD** - arbitrate securities disputes); **Construction Arbitration Services (CAS)** - arbitrate/mediate construction, real estate, and homeowner warranty disputes); **County, Family, and Dependency Mediator - Supreme Court of Florida; Florida Department of Financial Services** (mediate automobile, homeowner insurance, and Continuing Care Retirement Communities disputes)

Industry experience includes construction, transportation, steel, public education, metal fabrication and manufacturing, local government, health services, broadcasting and entertainment, technology, printing and publishing, retail and food service, grainmilling, insurance, tax preparation, securities, Federal sector

Training and memberships include IRRA, ACR (SPIDR), FMCS Labor Arbitration Training, BBB Arbitrator Training, OSHA Seminars and other Chamber of Commerce Management Training, USWA Workers' Comp. Training, EEOC Training, UAW Unemployment Institute, AFA/AFL-CIO Comprehensive Benefits Courses, AAA Arbitration Training, National Center for Dispute Settlement Arbitrator Training, Dispute Settlement Board Arbitrator Training, Pennsylvania Labor Management Conference, Florida Labor Management Conference Workshop Leader, National Labor Management Conference Workshop Leader, serve as a United States Boxing Association Official, hold Florida State Boxing Commission Professional

temporary official's license, Florida Dependency Mediation certification training, Florida Family Mediation certification training; NYSE Arbitration Training; NASD Arbitration Training; NASD Arbitration Panel Chairman Training; ACR/FMCS/National Academy of Arbitrators Arbitration Training

B.S. Secondary Social Studies, Economics - State University of New York @ Geneseo 1970

M.S. in Industrial/Labor Relations - West Virginia University 1972, Master's Thesis, Attitudes of W.Va. Public Educators Toward Collective Bargaining in Public Education on permanent Library file

to view Navy/UAM award - suspension

to view TysonFoods/UFCW award - termination

to view Substance abuse award - termination

to view award - arbitrability

to view award - benefits changes dispute

to view award - termination/refusal to sign LCA