

GERARD LOUGHRAN
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GARDEN CITY, NY 11530
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ARBITRATOR BIO

2005 - Present - member of the American Arbitration Association's, the Federal Mediation and Conciliation Service's and the New York State Employment Relations Board's labor arbitration panels. Designated by the Town of Wallkill in Orange County, New York as hearing examiner for police discipline matters. Hearing officer for the NYC Transit Authority's Transit Adjudication Bureau.

1977-2004 - NEW YORK POWER AUTHORITY - the largest, non-federal public power supplier in the country; its generating plants and thousands of miles of transmission lines provide New York State residents with nearly twenty percent of their electricity.

Assistant General Counsel - Human Resources and Labor

- Counsel to committees that negotiated collective bargaining agreements with the International Brotherhood of Electrical Workers, Locals 2032 and 2104; the Utility Workers Union of America, Local 1-2; and the International Brotherhood of Teamsters, Local 456
- Participated in hundreds of grievance meetings and scores of arbitration hearings involving contract interpretation and discipline
- Handled numerous complaints before EEOC and the NY State Division of Human Rights
- Appeared before the Public Employment Relations Board on several representation and improper practice proceedings

Vice President - Human Resources

- Directed Business Unit responsible for recruitment, employee & labor relations, benefits, compensation and information resources
- Chaired a five member Dispute Resolution Committee consisting of executive and salaried, non-represented personnel

1973-1977 - Manhattan District Attorney's Office

Assistant District Attorney

- Prosecuted misdemeanor and felony jury and non-jury trials
- Argued appeals before the New York Court of Appeals and the Appellate Division, First Department

EDUCATIONAL EXPERIENCE

Bachelor of Arts - St. John's University, 1970

Juris Doctor - St. John's University, 1973, St. Thomas More Scholar

PER DIEM FEE: \$1,000.

Grievance Arbitration: The fee is \$1,000.00 per day for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to 10 hours. Time for research and preparation is prorated.

Cancellation Policy: If a scheduled hearing is postponed or canceled with notice of less than two calendar weeks (14 days), the per diem fee for each day of hearing shall be charged if another matter cannot be set in its place.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Arbitrator does not charge for clerical assistance. Automobile mileage is charged at the applicable IRS expense rate.