

July, 1990

NAME: Edward B. Krinsky

ADDRESS: 222 South Hamilton Street  
Suite 17  
Madison, WI 53703

TELEPHONE (608)-257-1060

PRESENT OCCUPATION (1) Labor Arbitrator  
(2) Environmental Mediator

EDUCATION PH.D. (Economics) University of Wisconsin-Madison  
(Minor: Law) January, 1969  
M.A. (Economics) University of Wisconsin-Madison  
January, 1966  
B.A. Antioch College  
June, 1963

DISSERTATION TITLE An Analysis of Fact Finding as a Procedure for the Settlement  
of Labor Disputes Involving Public Employees

WORK EXPERIENCE: 1970-Present Labor Arbitrator  
1978-Present Environmental Mediator

1982-87 Mediator and Director, Regional Office  
of The Mediation Institute. Provided  
mediation services in environmental and  
other complex economic disputes.

1976-81 Associate Director, Wisconsin Center  
for Public Policy. Directed research  
studies and engaged in projects with  
labor and management to improve public  
policy in labor relations. Mediated  
environmental disputes.

1970-76 University of Wisconsin-Madison  
Administrative: Held positions of  
Assistant to Assistant Chancellor;  
Director of Academic Personnel; and  
Assistant Dean of Letters and Science.

(1) Participated in development and  
implementation of personnel policies for  
academic staff including faculty, but  
primarily non-faculty academic support  
personnel. Developed a campus employment  
office for persons seeking academic  
staff positions.

- (2) Participated in development and implementation of policies and reports in campus Affirmative Action Office. Investigated affirmative action complaints.
- (3) Negotiated and administered labor agreements between the University of Wisconsin-Madison and the Teaching Assistants Association.

Academic:

Held position of Lecturer and Visiting Assistant Professor of Industrial Relations and Economics.

Taught approximately one course each year, including "Labor-Management Relations in The Public Sector," "Labor-Management Relations for Engineers," and "Labor Problems."

1966-70

Labor Mediator and Arbitrator, Wisconsin Employment Relations Commission. Mediated and arbitrated labor disputes in both private and public employment throughout Wisconsin. Conducted representation hearings and drafted bargaining unit determinations for the Commission.

Summer, 1965

Migrant Counselor, University of Wisconsin Migrant Labor Project under auspices of Office of Economic Opportunity. Worked with Texas-Mexican migrants in southern Wisconsin aiding them to obtain available community services.

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators; American Arbitration Association National Labor Panel and Public Employment Disputes Settlement Panel; Federal Mediation and Conciliation Service Arbitration Panel; Wisconsin Employment Relations Commission Arbitration Panel; Iowa Public Employment Relations Board Arbitration Panel; National Mediation Board Arbitration Panel; Minnesota Bureau of Mediation Services Arbitration Panel; Industrial Relations Research Association (Member of National Executive Board, 1980-83).

PUBLICATIONS:

"Interest Arbitration and Ability to Pay" in Arbitration 1988, Emerging Issues for the 1990s, Proceedings of the Forty-First Annual Meeting, National Academy of Arbitrators (Bureau of National Affairs, Inc.), 1989

"Incentives and Disincentives to Consensual Resolution," in Environmental Dispute Resolution in the Great Lakes Region: A Critical Analysis, Great Lakes Monograph No. 1 (State University of New York at Buffalo), November, 1988.

(With Richard U. Miller)  
"Patterns and Issues in Health Care Collective Bargaining", International Journal of Public Administration, 5:4, 1983.

(With Howard S. Bellman)  
"The Effect of the Senate Bill 15 Amendments to the Municipal Employment Relations Act". A Study by the Wisconsin Center for Public Policy submitted to the Wisconsin Legislative Council, December 1980.

(With Richard U. Miller and Brian E. Becker) -  
The Impact of Collective Bargaining on Hospitals, New York: Praeger Publishers, 1979.

(With Richard U. Miller, Brian E. Becker, and Glen Cain) - The Impact of Collective Bargaining on Hospitals: A Three State Study, IRRI University of Wisconsin-Madison, 1977, Contract J-9-P-5-0102, Labor-Management Services Administration, U.S. Department of Labor.

(With Richard U. Miller and Brian E. Becker) -  
"Union Effects on Hospital Manpower: Preliminary Evidence from a Three-State Study," Labor Law Journal, August, 1977.

"Productivity in State Employer-Union Collective Bargaining: The Role of the Neutral" in Motivating State Government Productivity Improvement Programs (State University of New York at Albany), March, 1975.

"Problems of Discipline and Discharge," Hospitals, Journal of the American Hospital Association, May 16, 1974.

"Avoiding Public Employee Strikes -- Lesson from Recent Strike Activity", Labor Law Journal, August, 1970.

"Public Employment Fact Finding in Fourteen States", Labor Law Journal, September, 1966.

(With James Stern) - Fact Finding Under Wisconsin Law (Madison: University of Wisconsin Extension), May, 1965.

In addition, numerous arbitration awards have been published in the various arbitration reporters

SIGNIFICANT UNPUBLISHED PAPERS:

"The Impact of the Labor Management Reporting and Disclosure Act (LMRDA) on Union Administration and Leadership." a report to the U. S. Department of Labor pursuant to RFP L/M 80-13, March, 1982. (Krinsky, Project Director; and other authors)

"Public Access to Public Sector Collective Bargaining in Wisconsin." Presented to a symposium by the same name, sponsored by the Wisconsin Center for Public Policy, on April 21, 1977, Madison, Wisconsin.

"Statutory and Constitutional Considerations in Interest Arbitration," presented to mid-winter meeting, Wisconsin Bar Association Labor Law Section, Milwaukee, Wisconsin, January 28, 1977.

PUBLIC SERVICE:

Appointed by Wisconsin Governor Patrick J. Lucey as member of Intergovernmental Personnel Act Advisory Council, in 1972. Served until July, 1978.

**EDWARD B. KRINSKY, INC**

SUITE NO. 17  
222 SOUTH HAMILTON STREET  
MADISON, WI 53703

JUL 1 12 13 PM '02  
NATIONAL MEDIATION  
BOARD

LABOR ARBITRATION  
ENVIRONMENTAL MEDIATION

608/257-1060  
608/259-0505 (fax)

May 21, 2002

To: All Appointing Agencies  
All Parties in Arbitration

Re: Fee Schedule for Labor Arbitration

Effective August 1, 2002, I shall charge fees in accordance with the following schedule:

Per diem charges for arbitration hearing, preparation, travel: \$ 850.00

Cancellation charges:

If case is canceled before a hearing date is set,  
or more than four weeks before scheduled hearing 50.00

If case is canceled less than four weeks but more  
than two weeks before scheduled hearing 400.00

If case is canceled less than two weeks before  
scheduled hearing 850.00

Postponements:

There may be a charge for postponements depending upon their timing and the inconvenience caused. The cancellation fee will be charged if the case is postponed and then is not heard subsequently.

Expenses:

Expenses for public transportation, car rentals, lodgings, meals are billed at cost. Mileage is billed at 40 cents per mile. Other expenses (e.g. secretarial, photocopying, postage, telephone) are normally included in the per diem charges, unless they are excessive.

FED ID #:

Edward B. Krinsky, Inc.  
39-1490388

Please note: If you wish to have an "official record" of the proceeding, you must arrange for a neutral reporter. I make notes to supplement my recollection, but these notes do not constitute the "official record" and are not available to the parties under any circumstances. These notes are discarded once my jurisdiction has expired.