

RESUME'

NAME: Sinclair Kossoff

YEAR OF BIRTH: 1932

OCCUPATION: Lawyer and full-time labor arbitrator

BUSINESS ADDRESS: 39 South La Salle Street - Suite 825  
Chicago, Illinois 660603  
(312) 346-8745

HOME ADDRESS: 2901 West Birchwood  
Chicago, Illinois 60645  
(312) 973-4270

EDUCATION: M.A. English Language & Literature,  
University of Chicago, 1955

J.D. University of Chicago Law School, 1959

PROFESSIONAL AFFILIATIONS: National Academy of Arbitrators,  
American Arbitration Association, Industrial  
Relations Research Association, American Bar  
Association, Illinois State Bar Association. On  
rosters of FMCS, AAA, Wisconsin Employment  
Relations Commission, Iowa PERB, Illinois State  
Board of Ed. for teacher dismissal cases and  
special educational disputes.

GENERAL EXPERIENCE: Attorney, NLRB, 1959-1962; Attorney, private  
practice, labor law, representing both union and  
management clients, 1962-1976; Teacher, Chicago  
Board of Education, 1955-1956; Instructor,  
Business Law, Wilson Junior College, 1962;  
Adjunct Professor of Labor Law, Loyola University  
School of Law, 1970-1972

ARBITRATION EXPERIENCE: Arbitrator since 1969, full-time  
arbitrator since 1976. Industries Arbitrated:  
virtually every industry in private sector,  
including aerospace, agricultural, aluminum,  
automotive, bakery, beverage, brewery,  
broadcasting, chemical, communications,  
construction, entertainment, health care, hotel,  
machinery, manufacturing, meat packing,  
newspaper, pulp and paper, plastics, printing and  
publishing, rubber, steel, textile,  
transportation and trucking, utilities, etc.  
Public Sector Arbitration Experience: various  
federal agencies, state, county and municipal  
governments, including Social Security  
Administration, Internal Revenue Service, Dept.  
of the Army, Dept. of the Navy, Veterans  
Administration, Defense Logistics Agency,

Immigration and Naturalization Service; Illinois State Police; Cook County, Illinois, health care workers and Recorder of Deeds employees; Tazwell County, Illinois, Sheriff's Dept.; City of Chicago police officers, fire fighters, laborers, and clerical employees; City of Evanston, Illinois; Village of Bartlett, Illinois; City of Naperville, Illinois; City of Galesburg, Illinois; public school boards in various states at the university, college, high school, and elementary school levels, including Illinois, Iowa, Indiana, and Louisiana.

**ARBITRATION PANELS, PRIVATE SECTOR:** Goodyear Tire & Rubber Co. and URW; Public Service Co. of Indiana, Inc. and IBEW Local 1393; Hyster Co. and Indep. Lift Truck Builders Union; Kellogg Company, Battle Creek & Local 3, AFGM; Kolcraft and Local 76, ILGWU

**ARBITRATION PANELS, PUBLIC SECTOR:** Internal Revenue Service & National Treasury Employees Union; Social Security Administration & American Federation of Government Employees; City of Chicago & AFSCME Council 31

**ISSUES ARBITRATED:** Absenteeism, alcohol & drug abuse, arbitrability, work assignment, bargaining unit work, demotion, discharge, discipline, discrimination, health & welfare, holidays & holiday pay, job classification, job evaluation, job posting & bidding, layoff, bumping & recall, management rights, mergers, consolidations, contract terms, overtime, post practice, rate of pay, RIF, reporting-call in-call back pay, safety, schedule of work, seniority, strike or lockout, subcontracting or contracting out, training, transfer, union business, vacation & vacation pay, work performance, working conditions

**PER DIEM FEE:** \$500