

MICHAEL L. KING

Email: michaelruler@hotmail.com

Present Occupation: Arbitrator; University Teacher

First Business Address

31524 Schwartz Road
Westlake, Ohio 44145
Phone: 440-617-9213

Second Business Address

1708 21st Avenue, South
Suite 145
Nashville, Tennessee 37212
440-617-9213

PROFESSIONAL AFFILIATIONS:

Association For Conflict Resolution
National Bar Association
Federal Mediation and Conciliation Service
National Mediation Board

EDUCATION

J.D. Law Cleveland State University
B.S. Journalism University of Kansas

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1996- Present: Involved in dispute resolution services as both an arbitrator and mediator, working exclusively in the area of dispute resolution since 2003. Alternate dispute resolution services have been provided privately, or under the auspices of various panels and organizations including the U. S. Postal Service and the National Mail Handlers Union, the National Association of Securities Dealers, the New York Stock Exchange and the United States District Court.

INDUSTRIES:

Banking; Construction; Organizations; Office Workers/Clerical; Transportation; Manufacturing.

PERMANENT PANELS AND ARBITRATION ROSTERS:

U. S. Postal Service/National Mail Handlers Union
National Futures Association
United Mine Workers of America and Bituminous Coal Operators Association, District 6
Ohio State Employment Relations Board (Fact Finder)

ISSUES:

Absenteeism; arbitrability; discipline (non discharge); discipline (discharge); discrimination (age/disability/race/sex); fringe benefits (leave); management rights; past practices; work hours, schedules and assignments, FMLA.

MICHAEL L. KING

FEES:

Per Diem Fee: \$860; Cancellation Fee: See Cancellation Policy Below.

Arbitration Fee: The per diem fee is eight hundred sixty dollars (\$860) per day for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight (8) hours. Time for research and writing is prorated.

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than three weeks (twenty-one calendar days), the per diem fee for each day of hearing shall be charged if another matter cannot be set in its place.

Travel Time: There is no charge for travel time up to three hours. In excess of three hours, a prorated per diem will apply.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate.