

Randall M. Kelly, Esq.

Labor Arbitrator

Member, National Academy of Arbitrators

Labor Arbitration Panels:

American Arbitration Association, Federal Mediation and Conciliation Service, New York State Employment Relations Board, New Jersey State Board of Mediation, New York City Office of Collective Bargaining.

Permanent Panel Memberships:

US Postal Service/APWU Regular Contract & Discipline Panels (various Districts, Northeast U.S.); Southwest Air/IAMAW System Board; Continental Air/IAMAW (Flight Attendants); Tuxedo UFSD/Tuxedo Teachers Association; Town of Orangetown/PBA; Varig Brazilian Airlines/IAMAW System Board; General Services Administration/AFGE; Town of Greenburgh/CSEA; Hyde Park(NY)CSD/CSEA; Coca Cola Bottling(LI)/IBT; Wappingers (NY) CSD/Wappingers Federation (NYSUT); Town of Crawford/PBA; Brooks Brothers/Local 340 UNITE; Allied Aviation of NJ/IAMAW; West Sullivan CSD/NYSUT; Orange County (NY)/PBA.

Arbitration Experience:

Full-time arbitrator since 1986. Industries include Utilities, Retail, Police, Manufacturing, Airlines, Municipal, Health Care, Schools, Federal Government and Transportation. Issues include Discipline and Discharge, Contract Interpretation, Drugs, Seniority, Benefits, Subcontracting, etc.

Other:

Former Arbitration Intern with Cornell ILR Professor Matthew A. Kelly (father).

Adjunct Professor; N.Y.S.S.I.L.R., Cornell University Extension Division, 1978-2001.

Lecturer; Baruch-Cornell MSILR Program, 1986-1993.

Co-author with Matthew A. Kelly; "*Drug and Alcohol Testing in the Workplace: A Public Sector Overview Since Skinner and Von Raab*", Government Union Review, Fall 1989.

Author, "*The Burden of Proof in Arbitration Cases Involving Criminal Offenses or 'Moral Turpitude'*", The Arbitration Journal, (American Arbitration Association, December 1991).

Faculty, AAA Workshops, 1991-Present.

Formerly:

Vice President, Labor Relations; Gemco Division of Lucky Stores (CA) 1984-1986.

Labor Attorney; R.H. Macy & Co. (New York) 1980-1984.

Vice President, Industrial Relations; Air New England (Boston) 1979-1980.

Associate Counsel for Labor and Guild Matters; Home Box Office (NY) 1978-1979.

Associate Counsel-Labor; Time Inc. (New York) 1976-1978.

Associate; White & Case (New York) 1974-1976.

Field Attorney; National Labor Relations Board (Brooklyn, New York) 1972-1973.

Education:

New York State School of Industrial and Labor Relations at Cornell University (B.S. 1969).

Cornell Law School (J.D. 1972).

Fees:

\$1200 per diem plus actual expenses. Cancellation fee of \$1200 if cancellation with less than three weeks' notice.

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