

**ROGER P. KAPLAN**  
**Arbitrator**

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BIOGRAPHICAL SKETCH

Roger Kaplan is a full-time arbitrator, mediator and fact-finder. A graduate of the University of Maryland in 1965, Mr. Kaplan received his Juris Doctor Degree from the George Washington University Law Center in 1968. Prior to becoming an arbitrator in 1981, Mr. Kaplan was Chief of the Labor Law Branch of the Office of Chief Counsel, Internal Revenue Service for six years. From 1971 to 1974, he served as General Counsel of the National Association of Government Employees. Mr. Kaplan is a former adjunct professor at the graduate school of the George Washington University. He frequently teaches labor relations, negotiation, arbitration and EEO Counselor training programs for the American Arbitration Association as well as union and management groups.

Mr. Kaplan is a member of the National Academy of Arbitrators. He is on the National Labor Panels of the American Arbitration Association, the Federal Mediation and Conciliation Service and the National Mediation Board. He has substantial experience in both the public and private sectors. In the private sector, Mr. Kaplan is the Grievance Arbitrator for the National Basketball Association and the NBA Players Association. He currently serves on the arbitration panels of Major League Baseball and the Major League Baseball Players Association; Airborne Express and the International Brotherhood of Teamsters; Hotel Association of Washington, DC and the Hotel and Restaurant Employees' Local 25; Washington Area Metro Transit Authority and the Office and Professional Employees International Union, Local 2; Children's Hospital and the District of Columbia Nurses Association; and Kaiser Permanente and OPEIU, Local 2. Also, he is the Permanent Umpire for disputes arising between National Football League players and their agents; and internal disciplinary disputes for members of the Association of Professional Flight Attendants. In the Federal Sector, Mr. Kaplan currently serves on numerous panels of arbitration. These includes the Internal Revenue Service and the National Treasury Employees Union; the Office of Personnel Management and the American Federation of Government Employees; Department of Health and Human Services and the NTEU; Immigration and Naturalization Service and the AFGE; Department of Labor and the AFGE; and the General Services Administration and the AFGE.

Mr. Kaplan formerly served as a Member and Chair of the Personnel Appeals Board of the General Accounting Office. He previously served for two years as the Permanent Umpire for the Pension Benefit Corporation and the NTEU. Mr. Kaplan was a Hearing Board Member for the Office of Senate Fair Employment Practices until its abolishment in 1996. He was formerly the neutral member of the Public Labor law Committee of the District of Columbia Bar. He is co-author of the book, "Arbitration and the Federal Sector Advocate."

Mr. Kaplan was born in 1944 in New York City and currently resides in Alexandria, Virginia .