

**E-mail Address:** [gjlaw75@aol.com](mailto:gjlaw75@aol.com)

**Present Occupation:** Attorney, Arbitrator, Factfinder, Mediator

**First Business Address:**

1300 Mercantile Lane  
Suite 139  
Largo, MD 20774  
Phone: (301) 390-2222  
Fax: (301) 249-6449

**Second Business Address:**

11541 Maple Court  
Daphne, AL 36526

**PROFESSIONAL AFFILIATIONS:** Past and Present

American Arbitration Association  
National Bar Association (Chair, ADR Section)  
Labor and Employment Relations Association  
Labor Law Section, D.C. Bar Association  
ABA EEO Subcommittee (1976-1978)  
ABA Dispute Resolution Section

**EDUCATION:**

BS, Biology, Morgan State University  
JD, University of Maryland

**CERTIFICATIONS:**

Law, District of Columbia, 1985  
Law, Pennsylvania, 1980  
FMCS Labor Arbitrator Training

***SPECIALIZED TRAINING***

Complex Public Education Issues: FMCS-NAA September 16, 2011.

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1983- Present: Labor Arbitrator on the FMCS and American Arbitration Association Labor Panels; Division Director, Delaware Department of Labor, 1977- 1978; Attorney, EEOC, 1978 - 1985; Attorney/Arbitrator, Private Practice, 1985 - Present; Director of Training, National Bar Association, Arbitration Section, 1996- Present. Former EEOC attorney, Office of Policy Implementation and Appeals Section where I drafted federal sector guidelines and labor regulations; Have also served as an adjunct professor at the University of the District of Columbia.

**INDUSTRIES:**

Aerospace, Agriculture, Automotive, Bakery, Banking, Beverage, Building Products, Broadcasting, Canning, Cement, Chemicals, Clothing, Communications, Construction, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Federal Sector, Food, Furniture, Health Care, Hotels/Motels/Casinos/Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Meat Packing, Metal Fabrication, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint & Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Securities, Sports, Steel, Textile, Transportation, Trucking and Storage, Utilities, Warehousing.

**GLORIA JOHNSON, ESQ.**

**FMCS-3120**

**ISSUES:**

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation,

Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

**ARBITRATION ROSTERS:**

Federal Mediation and Conciliation Service

American Arbitration Association- Labor Panel, And Commercial/Employment Panel

D.C. Public Employee Relations Board

United States Postal Service REDRESS Panel

**FEES:**

**PER DIEM FEE:** \$1,100

**CANCELLATION FEE:** \$550 (See Below)

**Cancellation Policy:** If a hearing is cancelled, postponed or rescheduled within 15 business days of the scheduled hearing date, a cancellation fee of \$50 will be charged.

**Expenses:** Expenses for travel and hotel for over seventy-five (75) miles, or more than 1 ½ hours from Washington metropolitan area or Daphne Alabama.