

JAMES W. HOOSE

1823 Plumbwood Way

Houston, Texas 77058

Phone (281) 480-2891 Fax (281) 480-3555

EDUCATION:

Masters of Business Administration

Indiana Northern University
University City, Indiana

Bachelor of Arts (Psychology)

Indiana University
Bloomington, Indiana

Personnel Management Certificate

University of Michigan
Ann Arbor, Michigan

Accredited Executive in Personnel

ASPA Accreditations
Washington D.C.

EXPERIENCE:

1983 to Present

Labor Arbitrator

Southwest Panel

Federal Mediation & Conciliation Service

1998 to Present

Southwest Panel

National Arbitration Board

2001 to Present

Texas Panel

ALCOA and United Steelworkers of America USW

1983 to Present

Texas Panel

**Department of Veterans Affairs, Medical Center and
American Federation of Government Employees AFGE,**

1999 to Present

1983 to Present

Houston Community College

**Adjunct Faculty Teaching Human Resources Courses in Business Administration
Department;** courses taught including Labor Relations, Human Resource Management,
Compensation, Employment, Business Laws, etc.

2000 to Present

Mediator

Harris County Courts

Fort Bend County Courts

Houston Police Department

Industries Arbitrated - Aerospace, Aluminum, Automobile, Bakery, Beverage, Canning,
Chemical, Electronics, Federal Government, Food, Foundry, Health Care, Instruments,
Iron & Steel, Local Government, Policemen, Firemen, Manufacturing, Metal Fabricating,
Paper, Petroleum, Pharmaceutical, Plastics, Railroad, Service industries, Transportation,
and Utilities

Issues Experience – Ability, Absence, Alcohol/Drug Abuse/Testing,, Arbitrarily, Bargain Units,
Automation, Call-in/Call Back, Contract Interpretation, Demotions,
Discharge/Discipline, Dishonesty, Fights/Altercations, Grievance/Insubordination,
Interest Arbitration, Job Evaluation, Jurisdiction Management Rights, Overtime
Pay/Distribution. Past Practice, Pay Rates, Personal Conduct, Posting/Bidding,

Production Standards, Promotion/Upgrading, Reporting Pay, Safety, Shift
Assignment/Work Schedules, Subcontracting, Work Assignment/Job Duties, Work
Performance, Work Performance, Work Rules, Work Schedules, Work Stoppages
Working Conditions

Previous Experience

Thirty years in Labor Relations and Human Recourse Management. Employers
included:

KRUG Life Sciences	Director of Human Resources -
QUANEX, Inc.	Corporate Director of Human Resources –
McDonnell Douglas Corporation -	Corporate Labor Relations Staff -
Honeywell, Inc.	Division Manager Labor Relations
	Group Labor Relations Manger .

PERSONAL:

Married, six grown children, eleven grandchildren one great grandchild

High School Football and Baseball Official