

LYNNE M. GOMEZ, ESQ.

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Present Occupation: Labor and Employment Arbitrator

Business Address:

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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Labor & Employment Relations Association;
State Bar of Texas; State Bar of Texas ADR Section;
Houston Bar Association.

EDUCATION:

J.D. Law University of Texas at Austin, 1977
M.A. Anthropology University of Texas at Austin, 1974
B.A. Anthropology University of Texas at Austin, 1972

CERTIFICATIONS:

Law Texas, 1977; United States Supreme Court, 1983; 5th Circuit Court of Appeals, 1981;
8th Circuit Court of Appeals, 1998; Southern District of Texas, 1979

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1995 – present: Private practice as an Arbitrator in labor and employment disputes. 2005 – present: Regular Panel Member, U.S. Postal Service/National Postal Mail Handlers Union. 2001– present. Panel Member, U.S. Postal Service/American Postal Workers Union. 2004 –present. U.S. Postal Service/National Association of Letter Carriers. 2007 to present – Permanent Panel Member, Tinker Air Force Base. 2000-2001 – Interned for Arbitrator Diane Dunham Massey.

INDUSTRIES:

Aerospace, Aluminum, Automotive, Bakery, Banking, Beverage, Building Products, Cement, Chemicals, Communications, Construction, Distillery, Electrical Equipment, Electronics, Food, Foundry, Furniture, Glass/Pottery, Heating & Ventilation/HVAC, Health Care, Iron, Lumber, Machinery, Manufacturing Misc., Maritime, Mining, Office Workers/Clerical, Packaging, Paint and Varnish, Petroleum/Petrochemicals, Plastics, Plumbing, Police and Fire, Prison Guard, Private Sector, Pulp and Paper, Railroads, Retail Stores, Rubber/Tire, Services, Shipbuilding/Dry-Dock, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking & Storage, Utilities, Warehousing.

ISSUES:

Absenteeism, Alcohol/Drug Abuse, Arbitrability, Bargaining Unit Work, Benefits Denial, Discharge, Non-Discharge Discipline, Discrimination, Fringe Benefits, Guaranteed Work Week, Health/Hospitalization, Job Evaluation, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Overtime, Past Practices, Pension and Welfare Plans, Promotion, Reduction in Force, Safety Issues, Scheduling of Work, Seniority, Severance Pay, Sexual Harassment, Sick Leave,

Subcontracting/Contracting Out, Vacation/Vacation Pay, Wages (Overtime, Holiday Pay, etc.), Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

ARBITRATION ROSTERS:

American Arbitration Association; Federal Mediation & Conciliation Service; Tinker Air Force Base.

SIGNIFICANT PUBLICATIONS:

“Federal and State Protection for Workers with Disabilities,” CORPORATE COUNSEL REVIEW, November 1992.

FEES:

PER DIEM FEE: \$1,100.00

CANCELLATION POLICY: See below

A full per diem fee will be charged for each full or partial day of hearing. Time required for study and award preparation will be prorated.

Cancellation Policy: A full per diem fee will be charged for each day canceled, continued or postponed by any party for any reason less than two weeks (14 calendar days) prior to each scheduled hearing date. A half day per diem fee will be charged for each day canceled, continued or postponed by any party for any reason more than two weeks and less than four weeks (15-28 calendar days) prior to each scheduled hearing date. Cancellation fees for each hearing day may be reduced if hearing dates are tentatively reserved on consecutive days for efficiency.

Travel Expenses: Normal transportation, food and lodging expenses.

Travel Time: Travel will be charged on a pro-rated per diem basis.

Languages: English, Spanish.