

James Allen Glover, Jr.
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EDUCATION

Richmond Academy, Augusta, GA 12 years
United State Air Force continued education 2 years
University of North Florida continued education
Seminars on arbitration

EXPERIENCE

National Mediation Board (Railroad)

Vice General Chairman – United Transportation Union 1996-2005

In this capacity, I served as assistant in the handling and making and maintaining contracts and preparation of arbitration cases for transportation employees of CSXT Transportation, Florida East Coast Railways, Winston Salem South Bound Railroad, South Carolina Public Railways, HPT&D Railroad, South Carolina Central Railroad.

Prepared and argued cases to the following:

1. PLB 4269 & 4858 – UTU & CSX (Hays)
2. PLB 5180 – UTU & CSX (Twomey)
3. PLB 6213 – UTU & CSX (Lynch)
4. PLB 5416 – UTU & CSX (Benn)
5. PLB 6444 – UTU & CSX (RM O'Brien)
6. PLB 6890 – UTU & CSX (Fischbach)
7. PLB 6901 – UTU & CSX (Parker)
8. PLB 6902 – UTU & CSX (Domzalski)
9. PLB 6903 – UTU & CSX (Rinaldo)
10. PLB 5731 – UTU & FEC (Twomey)
11. PLB 6991 – UTU & FEC (Peterson)
12. Arbitration Awards for NY Dock Protective Conditions

Served as board member to Public Law Board

1. PLB 6266 – UTU & CSX (Blackwell)
2. PLB 7174 – UTU & SCPR (Hayes)

Prepared cases for First Division – UTU & SCPR

2005/2001 – Assistant - Negotiated wage and rules (including health care) agreement for transportation employees (locomotive engineers, conductors, hostlers and yardmen) of Florida East Coast Railway.

2005/2001 – Chief Negotiator - Negotiated wage and rules agreements (including health care) covering all transportation employees on the South Carolina Public Railways.

2005/2001 – Chief Negotiator – Negotiated wage and rule agreements (including health care) covering all transportation employees on the South Carolina Central Railroad.

2001 –Chief Negotiator – Negotiated wage and rule agreements (including crew consist) on the High Point Thomasville and Denton Railroad.

Assisted numerous coordinations and implementing documents of railroad mergers; negotiated and implemented remote control agreements on the Florida East Coast Railway, which was the basis for the remote control agreements on Class 1 railroads.

2005/2007 After retirement, continued to assist General Chairman Hancock in preparing cases for arbitration.

1977/1996 Local Chairman – UTU while serving as Local Chairman assisted General Chairman in preparing cases for arbitration for Public Law Boards and First Division cases.

1994/1996 Secretary & Treasurer-UTU

EMPLOYMENT

1996/2005 United Transportation Union

1967/1996 Employed as conductor with CSX Railroad and its predecessor railroad companies

1963/1967 U.S. Air Force