

CARMELO R. GIANINO
29 Maple Avenue
Floral Park, NY 11001
Telephone No. (516)352-8032

SUMMARY

Over 37 years of experience with The Port Authority of New York and New Jersey in various professional/executive positions. Until my retirement in December, 2002, the most recent 18 years were spent in the area of labor relations for The Port Authority Trans-Hudson Corporation (PATH), the wholly-owned railroad subsidiary of the Port Authority. During my final 14 years I served as PATH's Chief Labor Relations Officer and its Chief Negotiator. Since January, 2003, I have been rostered by, and arbitrated cases for, the National Mediation Board.

EXPERIENCE

In my role as PATH's Chief Labor Relations Officer, I

- negotiated all contracts with PATH's eleven (11) unions,
- oversaw activities of staff involved in the dispute resolution processes (grievance/disciplinary activity),
- served as Carrier Board Member on all Public Law Boards and Special Boards of Adjustment,
- oversaw the activities of staff in the interpretation and administration of union agreements and Carrier policies,
- worked closely with local union leaders, as well as those at the national level to ensure, to the highest degree possible, a cooperative working relationship between management and labor.

In addition to extensive labor relations experience, I have held numerous, diverse executive positions within the agency---in most, working in highly unionized environments. Included among these are:

- Executive Assistant to the Vice President and General Manager of PATH,
- Assistant Manager, Holland Tunnel, overseeing the operations of the facility through a predominantly unionized work force responsible for toll collection and emergency responses,
- Manager, World Trade Center Observation Deck,
- Club Manager, Windows On The World Restaurant.

EDUCATION

- Bachelor's Degree from Saint Francis College---Brooklyn, NY,
- Graduate Degree work at Fordham University---New York City, NY.

MEMBERSHIPS

- Labor Relations Association of Passenger Railroads (LRAPR) – founding member and past Vice President,
- APTA - member, Human Resources Committee.