

# GAYLE A. GAVIN

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**Occupation:** Labor Arbitrator, Mediator

## **Experience:**

- **Rosters:**  
American Arbitration Association; Federal Mediation & Conciliation Service; National Mediation Board; NYS Public Employment Relations Board; NYC Office of Collective Bargaining;
- **Permanent Panels:**  
Amtrak & BMWE; LIRR & UTU; LIRR & IBEW; LIRR & Oilers; LIRR & IRSA; NYC Transit Authority and Transport Workers Union, Local 100 disciplinary panel; NYC Transit Authority and TWU, Local 100 preventable accident panel; New Jersey Transit & Brotherhood Railway Carmen and TWU; Queens Borough Public Library and Local 1321, DC 37, AFSCME; Local 375, DC 37 and NYC Expedited Engineering panel; City University of New York and Local 2627, DC 37, AFSCME; New York State/PEF Disciplinary panel; New York State/CSEA Disciplinary panel; New York State/UUP; IBEW and MTA Long Island Rail Road (job jurisdiction); Nassau County Detectives Assoc. grievance panel; Nassau Superior Officer Association grievance panel; PBA and Nassau County grievance panel; PBA and NYC contract arbitrator; Detective Investigators/DA Offices NYC line of duty injury panel; NYC Housing Authority and Teamsters, L. 237 expedited disciplinary panel; Appointed member of three person New York City Health and Hospital Personnel Review Board;
- Designated disciplinary hearing officer for Brotherhood of Maintenance of Way and Amtrak pursuant to a federal consent decree. (2000-2002)
- Assisted in training of UFT arbitration advocates. (2004)

## **Other Experience:**

### **Public Sector:**

General Counsel, New York City Mayor's Office of Labor Relations, 1991 - 1995; 1996 – 2000; Deputy General Counsel, 1990-1991; Assistant General Counsel, 1987-1989; Counsel to President/Senior Director of Human Resources, MTA - Long Island Bus, 1995-1996; Labor Attorney, New York Housing Authority, 1989-1990.

### **Private Sector:**

Labor Attorney, Arthur, Dry & Kalish; Assistant Director of Industrial Relations, American Home Products Corp. (formally headquartered in New York City; presently known as Wyeth), Madison, New Jersey

**Education:**

- New York Law School – J.D.
- New York Institute of Technology – M.B.A.
- Thesis “The Implications of Drug Testing in the Public and Private Sectors”
- State University College at Buffalo – B.A.
- **Per Diem Fee:** \$ 1400.00. Full per diem charged if notice of cancellation received fewer than twenty business days before hearing.