

## **JAMES E. CONWAY**

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### **OCCUPATION:**

**Attorney; Arbitration & Mediation Services; Intermittent Adjunct Professor - The Law of Sports - Washington College of Law, The American University, Washington, D.C.; George Mason University School of Law.**

### **EXPERIENCE:**

**Includes extensive collective bargaining, mediation, arbitration, interest arbitration and litigation experience over a period of 39 years in airlines; railroads; trucking; professional sports; hotel/restaurant; public sector; and manufacturing. Full-time arbitrator/mediator since 1997.**

### **FORMER POSITIONS/DUTIES:**

**Assistant City Attorney, City of Minneapolis; Labor Counsel and Director of Labor Relations, Northwest Airlines (1968-76); Vice President Labor Relations, National Airlines, Inc. (1976-80); Vice President & Executive Director, Airline Industrial Relations Conference (1980-84); Assistant Executive Director & General Counsel, National Football League Management Council (1987-91); Partner and Of Counsel, Akin, Gump, Strauss, Hauer & Feld, L.L.P. (Washington, D.C.) (1985-86 & 1991-96).**

### **PROFESSIONAL ORGANIZATIONS/ACTIVITIES**

**Member – National Academy of Arbitrators. Panel Member: National Mediation Board; Federal Mediation and Conciliation Service; New Jersey State Board of Mediation; Pennsylvania Bureau of Mediation; District of Columbia Public Employee Relations Board. Member: National Association of Railroad Referees; (Vice-President 2000-2006) & Program Chair - 2003 Annual Meeting.); Society of Federal Labor Relations Professionals. Admitted: District of Columbia Court of Appeals; various federal districts; Supreme Court – State of Minnesota. Member - Board of Trustees - College of Saint Benedict – 1995-2001.**

### **EDUCATION**

**St. John's University (MN) (Jan., 1963); William Mitchell College of Law (MN) (JD) 1967. (Editor "The Opinion;" American Jurisprudence Awards - Evidence, Contracts); Georgetown Law Center (LL.M). 1982. (Labor Law); Member, Steering Committee and panelist at numerous ABA, ALI-ABA, and other Sports Law and Railway Labor Act symposia. Publications include: "Standards Governing Permissible Self-Help," Cleared For Takeoff: Airline Labor Relations Since Deregulation," Jean T. McKelvey, ed., ILR Press, Cornell University, 1988.**

- \* **Additional facilities: James E. Conway C/O John R. Hoffman & Associates, Mediation and Arbitration, 1304 Berkshire Road, Bloomington, MN 55437. Phone: 952-835-7997. (Mr. Hoffman has been annually ranked as “One of Top Ten” ADR Practitioners in Minnesota by State Bar plebiscite.)**

**ATTACHMENT**  
(Recent Arbitration/Mediation Activity)

- **Permanent Panels: Member - Northwest Airlines, Inc. & International Association of Machinists (1997 to date); American Airlines & Association of Professional Flight Attendants (1998-2003); American Airlines & TWU (1999-2005); Continental Airlines & International Association of Machinists (1999-to date); US Airways & AFA (1999-to date); US Airways & ALPA (1997-2005); US Airways & IAM (2000 & 2001, 2006); TWA & IAM (2001-2002); Offshore Logistics Helicopter & OPEIU Pilots (2001 – 2005); Alaska Airlines & IAM (2001-2003); Alaska Airlines & AFA (2006-2007); Airborne Freight & IBT (Pilots) (1998-2005); Northwest Airlines & International Brotherhood of Teamsters (2005); Northwest Airlines & PFFA (2005-2006); Northwest Airlines & AFA (2007); Chatauqua Airlines & IBT Pilots (2005-to date); Atlantic S.E. Airlines & AFA (2005-2006); Atlas Air & ALPA (2003-to date); Piedmont Airlines & AFA (2004 – 2006); Air Wisconsin & AFA (2001–2006); United States Postal Service & APWU (Expedited), NPMHU (Expedited) & NALC (Expedited and Regular) (1998-to date); Atlas Air & ALPA (2005-2006); United Airlines & AFA (2006-2007); America West & CWA (2006); United Airlines & AFA (2006 to date); Air Wisconsin & IAM (2005 to date); Comair & IAM (2005 to date).**
- **Approximately 1000 National Railroad Adjustment Board cases on First, Second, Third and Fourth Divisions, and dozens of Public Law Boards in rail industry involving: Union Pacific; Amtrak; Alton & Southern; Southern Pacific; Burlington Northern Santa Fe; CSXT; Illinois Central; Soo Line; Denver, Rio Grande & Western; Grand Trunk Western; Houston Belt RR; Norfolk Southern; Kansas City Southern; St. Louis Southwestern; Portsmouth & Norfolk; Pacific Harbor Line; Conrail, and numerous others, with all classes and crafts, including engineers, conductors, section workers, signalmen, agents and clerks, dispatchers, sheet metal workers, yardmasters and others. Standing Public Law Boards: Consolidated Rail Corporation & UTU, TCU, ILSA & BRS; Amtrak & TCU; CSX & Sheet Metal Workers, TCU, Firemen & Oilers, UTU; Burlington Northern Santa Fe & BLE, UTU.**
- **Recent ad hoc disputes for which selected include: Aberdeen Proving Grounds & IAM; Montgomery County Bd. of Edu. & SEIU; New Jersey Transit Bus Operations & ATU; Continental Airlines & IAC (Pilots); Air Canada & IBT (Flight Attendants); Fairway Foods & UFCWU; Mark VII Beverage Distribution & IBT; Harbison Walker Refractories & United Steelworkers of America (USA); District of Columbia Dept. of Human Services & Fraternal Order of Police; DC Housing Authority & AFGE; Collis Tool Corp. & IAM; Otis Elevator & IUEC; AirTran Airways & NPA Pilots; Roquette America & Bakery, Confectionary Workers; Wyoming Railway & Firemen/Oilers; Lutunji Abram Race Discrimination; Midwest Coca-Cola & IBT; Society for Competitive Intelligence & BRG, Inc.; Leafguard Gutter Systems & The Englert Corp.; Smurfit-Stone Container & UPIU; Bull Moose Tube & USA; Colgate Palmolive**

**& PACE; North Star Steel & USA; Aramark Services, Inc. & H & RWE; Tropicana Products, Inc. & IBT; SuperValu Stores & IBT; Safetran System & Sheet Metal Workers; Fairview University Medical Center & AFSCME; Meritor Automotive & IAM; Cargill, Inc. & USA; Kohler Mix Specialities & IBT; Trelborg Automotive & USWA; Crown, Cork and Seal & USA; Air Tran Airlines & IBT; Air Tran Airlines & APA; Anaconda Midwest & IBT; Fairfax County & Fairfax County Federation of Teachers; American Sugar Company & UFCW; Otis Elevator & IUEC; Franklin Industries & USA; St. Louis VA & AFGE; Iowa Army Ammunition Plant & IAM; McKay International & IUE Local 23; Old Dominion Transit Management & ATU; Fairfield Aluminum Casting & Glass Molders; Ampro Services & IBT; Boise Cascade & IAM; Dexter Company & IAM; Duluth Medical Clinic & USA; Eastside Beverages & IBT; EC Management Services & IUISTHE; Superior Essex & IBEW; Healthcare Partners Group & OPEIU; Mid-Ohio Valley Transit & ATU; Monaca School District & PSEA; Radisson Hotel & HERE; Rock-Tenn Corp & PACE; West Virginia University Hospitals & LIUNA, and numerous others.**

- **Participation in over one-hundred fifty labor mediations and numerous commercial mediations. Successfully mediated settlements in matters involving litigation between Dow Jones & Wall Street Journal reporters. Selected to serve as private election judge in matters between (i) Niagara County Building & Construction Trades and tribal members of Aqua Caliente working at Spa Resort & Casino seeking representation by HERE, and (ii) Aqua Caliente Band of Cahuilla Indians and two casinos and hotel in Palm Spring, CA.**