

**JACK CLARKE**  
DISPUTE RESOLUTION SERVICES  
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Arbitrator and Mediator engaged full time in all forms of alternative dispute resolution.

Member: National Academy of Arbitrators --- Southeastern Regional Chair 1989 – 1992, Local Arrangements Chair for 1992 Annual Meeting, Member of Board of Governors 1994 – 1997, Chair of Program Committee for 1999 Annual Meeting, and Vice President 1999 - 2001; Alabama State Bar, Chair, Alternative Dispute Resolution Committee 1999 - 2001, and Chair, Subcommittees on Ethics and Immunity and Mediator Standards 1995 – 1998; Association for Conflict Resolution (formerly Society of Professionals in Dispute Resolution (SPIDR)); Industrial Relations Research Association (IRRA); American Arbitration Association (AAA); American Bar Association --- Section of Dispute Resolution, Committee on Mediator Ethics and Labor Law Section, Committee on Arbitration and Collective Bargaining; and New Mexico Bar Association (inactive).

Arbitration Panel Member: Federal Mediation and Conciliation Service; Labor, Pension Disputes, MPPAA Withdrawal Liability, Employment and Commercial Arbitration Panels of AAA; National Mediation Board; Resolute Systems, Inc.; and on several permanent arbitration panels.

Arbitration Experience: Arbitrated labor grievances and civil disputes since 1974 including civil rights and other statutory issues and contract, construction, pension, insurance, securities, college test score, and home owner warranty claims.

Labor Grievance Issues Arbitrated: Arbitrability; Bumping and Recall; Call-in & Call-back Pay; Closings; Consolidations; Contract Interpretation; Discharge & Disciplinary Actions; Discrimination; Health & Welfare; Incentive Rates or Standards; Interest Arbitration; Job Classification; Job Evaluation; Job Posting & Bidding; Layoff; Management Rights; Mergers; Other Fringe Benefits; Overtime; Pensions; Performance Evaluation; Promotion & Upgrading; Rate of Pay; Reporting Pay; Salary; Seniority; Subcontracting; Vacation and Vacation Pay; Wage Issues; Work Assignment; Working Conditions; Work Scheduling; and others.

Industries: Aluminum; Aircraft Manufacture; Aircraft Repair; Airline; Baseball; Bus; Can; Cement; Chemicals; Coal; Communications; Construction; Container; Education; Electric Utility; Electrical Equipment; Federal Sector; Feed & Fertilizer; Food Processing; Foundry; Furniture; Garment; Glass; Health Care; Machinery; Manufacturing; Metal Fabrications; Non-Ferrous Metals; Packaging; Printing; Public Sector; Pulp & Paper Products; Retail Sales; Service Industries; Ship Building & Dry-dock; Steel; Telephone; Truck and Transportation; Warehousing; Zinc; and others.

Recent Arbitration Training: "Neutrals Retreat" sponsored by the American Arbitration Association, October 8 – 11, 1998, Orlando, Florida (employment and commercial arbitration tracks).

Mediation Panel Member: Mediation Research & Education Project (MREP), AAA, Alabama Center for Dispute Resolution; U.S. District Court, Northern District of Alabama.

Mediation Experience: Mediated civil disputes and labor grievances since approximately 1984 including personal injury, contract, construction and civil rights and other employment issues. Lectured on mediation and other forms of alternative dispute resolution frequently.

Mediation Training: 1-week course sponsored by the Program of Instruction for Lawyers, Harvard Law School under the instruction of Professor Frank E. A. Sander and others; Advanced Mediation Training, a 3-day skills seminar sponsored by the Center for Dispute Settlement and taught by Linda R. Singer and Michael K. Lewis; 2-day program by the AAA; MREP; Moving from Competition to Collaboration: Strategic Uses of ADR to Effectively Resolve Business & Employment Disputes, a 1-day seminar by L. Randolph Lowry, Straus Institute for Dispute Resolution, Pepperdine University School of Law, at Faulkner University, Jones School of Law (February 1997); Mediation of Complaints under Titles II and III of the Americans with Disabilities Act of 1990, a 1-day program by the Key Bridge Foundation under the sponsorship of the U.S. Department of Justice (March 1997); and Mediation of Complaints under Title I of the Americans with Disabilities Act of 1990, a 1-day program by the Key Bridge Foundation (April 1997).

Formerly: Stockholder, Henley and Clarke, P.C. 1976-1981; Assoc. Prof. of Law, University of Alabama Law School, 1971-1976; Director, Rural Law Institute, University of Alabama, 1973-1976; Officer in U. S. Navy, 1961-1969.

Education: JD University of New Mexico School of Law, 1971 (ranked first of fifty); BS (Psychology) University of New Mexico, 1961; primary and secondary education in schools in Cleveland, Ohio.

Awards: American Arbitration Association's Whitney North Seymour, Sr. Arbitration Medal (1988); Order of the Coif.

Publications and Reports: *Judicial Review of Arbitration Awards in Alabama*, 1 ADRtoday 6 (November 1993), *Some Practical Aspects Of Arbitration*, 1 ADRtoday 6, (October 1993); *The Enforceability of Arbitration Agreements*, 1 ADRtoday 6 (September 1993); *Alternative Dispute Resolution: An Introduction*, 52 Alabama Lawyer 126 (May 1991); *Substantial Evidence and Labor Arbitration In The Federal Sector*, 31 Labor Law J. 368 (June, 1980); *Open Meeting Laws: An Analysis*, Freedom of Information Center Report No. 338 (June, 1975).

Personal: Born 1939; married with two children and two grandchildren.